

# interest profiler

Instrument

*a tool for career  
exploration*



U.S. Department of Labor  
Employment and Training Administration



## **THE O\*NET™ CAREER EXPLORATION TOOLS**

As you explore your career options, you should know that other tools will be available to help you. The **Interest Profiler** is just one of five **O\*NET Career Exploration Tools**. The other tools are:

- ▼ The **Computerized Interest Profiler** — helps you find out what your work-related interests are. It is similar to the paper-and-pencil **Interest Profiler**, except that you answer and score the questions on a computer.
- ▼ The **Ability Profiler** — helps you find out what kinds of jobs you can learn to do well. It can help you recognize where your strengths are and where you might need more training or education.
- ▼ The **Work Importance Locator** — helps you decide what is important to you in a job. It can help you identify occupations that you may find satisfying.
- ▼ The **Work Importance Profiler** — a computer-based version of the **Work Importance Locator**.

These tools give you three important pieces of information that are valuable to you when exploring careers:

- (1) what is important to you in your world of work,
- (2) what you can do well, and
- (3) what you like to do.

You may use the tools separately or together. You can use them to identify occupations in the world of work that you may want to explore.



<http://www.careeronestop.org>



<http://online.onetcenter.org>

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# GETTING STARTED

First, write your **name** and the **date**. Then, read the section below.

NAME: \_\_\_\_\_ DATE: \_\_\_\_\_

## WELCOME TO THE INTEREST PROFILER

The **Interest Profiler** helps you find out what your interests are and how they relate to the world of work. It does this by asking you to answer questions that represent important interest areas. Your **Interest Profiler** scores will help you identify your strongest work-related interests. Knowing your work interests can help you decide what kinds of jobs and careers you want to explore.

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You **should use** your **Interest Profiler** results to explore the world of work and identify occupations that can satisfy your particular interests. You will be able to look at the interests satisfied by occupations and compare them to your own interests. Talk to a vocational/employment counselor or teacher for more help on how to use your **Interest Profiler** results.

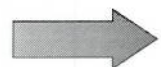
Your **Interest Profiler** results **should not be used** for employment or hiring decisions. Employers, education programs, or other job-related programs should not use your results as part of a screening process for jobs or training.

If you think that your **Interest Profiler** results are being used incorrectly, talk to your vocational/employment counselor, teacher, or program administrator. You can also contact the National Center for O\*NET Development for assistance.

National Center for O\*NET Development  
Attention: Customer Service  
700 Wade Avenue  
Raleigh, NC 27605

Phone: (919) 733-2790  
Fax: (919) 715-0778  
e-mail: [onet@ncmail.net](mailto:onet@ncmail.net)

Now, turn the page to learn more  
about your work-related interests!



# HINTS FOR COMPLETING THE INTEREST PROFILER

The **Interest Profiler** questions describe work activities that some people do at their jobs. Read each question carefully and decide whether or not you would like to do the activity.

## TRY NOT TO THINK ABOUT:

- ( 1 ) whether you have enough education or training to perform the activity, or
- ( 2 ) how much money you would make performing the activity.

## SIMPLY THINK ABOUT WHETHER YOU WOULD "LIKE" OR "DISLIKE" PERFORMING THE WORK ACTIVITY.

## POINTS TO REMEMBER:

- ( 1 ) **THIS IS NOT A TEST!** There are no right or wrong answers to the questions.  
The goal is for you to learn more about your personal work-related interests.
- ( 2 ) **THERE IS NO TIME LIMIT** for completing the questions. Take your time.

Now turn the page to learn more  
about your work-related interests!





# HOW TO COMPLETE THE INTEREST PROFILER

## THIS IS HOW TO MARK YOUR ANSWERS TO THE INTEREST QUESTIONS:

If you think you would **LIKE** the work activity,  
fill in the box containing the **L** next to the question, like this:

**L**

**?**

**D**

If you think you would **DISLIKE** the work activity,  
fill in the box containing the **D** next to the question, like this:

**L**

**?**

**D**

If you are **UNSURE** whether you would like the work activity,  
fill in the box containing the **?** next to the question, like this:

**L**

**?**

**D**

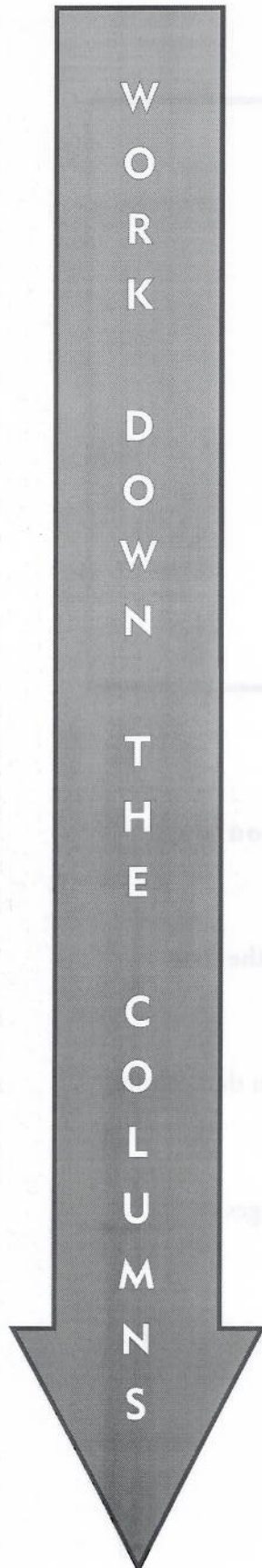
## ANSWER THE QUESTIONS IN THE RIGHT ORDER!

The work activity questions begin on the following page. **It is important that you work from the top to the bottom in each column of questions!**

- ( 1 ) Start with question #1 at the top of the first column and **continue down the first column** until you reach the bottom of the page.
- ( 2 ) **Then go to the top of the second column** and answer all the questions in that column until you reach the bottom of the page.
- ( 3 ) **Continue to work down each column** until you have finished all four pages of questions. Please be sure to complete all of the questions.

When you have completed the questions, you will be given instructions for scoring the results of your **Interest Profiler!**





▼ START HERE

1. Build kitchen cabinets	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
2. Guard money in an armored car	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
3. Study space travel	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
4. Make a map of the bottom of an ocean	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
5. Conduct a symphony orchestra	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
6. Write stories or articles for magazines	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
7. Teach an individual an exercise routine	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
8. Perform nursing duties in a hospital	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
9. Buy and sell stocks and bonds	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
10. Manage a retail store	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
11. Develop a spreadsheet using computer software	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
12. Proofread records or forms	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D

Continue at the top of the next column.



13. Operate a dairy farm	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
14. Lay brick or tile	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
15. Study the history of past civilizations	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
16. Study animal behavior	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
17. Direct a play	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
18. Create dance routines for a show	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
19. Give CPR to someone who has stopped breathing	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
20. Help people with personal or emotional problems	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
21. Sell telephone and other communication equipment	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
22. Operate a beauty salon or barber shop	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
23. Use a computer program to generate customer bills	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
24. Schedule conferences for an organization	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D

Continue at the top of the next column.



25. Monitor a machine on an assembly line	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
26. Repair household appliances	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
27. Develop a new medicine	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
28. Plan a research study	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
29. Write books or plays	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
30. Play a musical instrument	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
31. Teach children how to read	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
32. Work with mentally disabled children	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
33. Sell merchandise over the telephone	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
34. Run a stand that sells newspapers and magazines	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
35. Keep accounts payable/receivable for an office	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D
36. Load computer software into a large computer network	<input type="checkbox"/> L
	<input type="checkbox"/> ?
	<input type="checkbox"/> D

Continue at the top of the next column.



37. Drive a taxi cab	L ? D	49. Raise fish in a fish hatchery	L ? D	61. Assemble electronic parts	L ? D	73. Paint houses	L ? D
38. Install flooring in houses	L ? D	50. Build a brick walkway	L ? D	62. Drive a truck to deliver packages to offices and homes	L ? D	74. Enforce fish and game laws	L ? D
39. Study ways to reduce water pollution	L ? D	51. Determine the infection rate of a new disease	L ? D	63. Diagnose and treat sick animals	L ? D	75. Conduct chemical experiments	L ? D
40. Develop a new medical treatment or procedure	L ? D	52. Study rocks and minerals	L ? D	64. Study the personalities of world leaders	L ? D	76. Conduct biological research	L ? D
41. Perform comedy routines in front of an audience	L ? D	53. Write reviews of books or plays	L ? D	65. Act in a movie	L ? D	77. Draw pictures	L ? D
42. Perform as an extra in movies, plays, or television shows	L ? D	54. Compose or arrange music	L ? D	66. Dance in a Broadway show	L ? D	78. Sing professionally	L ? D
43. Teach an elementary school class	L ? D	55. Supervise the activities of children at a camp	L ? D	67. Perform rehabilitation therapy	L ? D	79. Help elderly people with their daily activities	L ? D
44. Give career guidance to people	L ? D	56. Help people with family-related problems	L ? D	68. Do volunteer work at a non-profit organization	L ? D	80. Teach children how to play sports	L ? D
45. Give a presentation about a product you are selling	L ? D	57. Sell compact disks and tapes at a music store	L ? D	69. Manage the operations of a hotel	L ? D	81. Sell candy and popcorn at sports events	L ? D
46. Buy and sell land	L ? D	58. Run a toy store	L ? D	70. Sell houses	L ? D	82. Manage a supermarket	L ? D
47. Transfer funds between banks using a computer	L ? D	59. Use a word processor to edit and format documents	L ? D	71. Direct or transfer phone calls for a large organization	L ? D	83. Compute and record statistical and other numerical data	L ? D
48. Organize and schedule office meetings	L ? D	60. Operate a calculator	L ? D	72. Perform office filing tasks	L ? D	84. Generate the monthly payroll checks for an office	L ? D

Continue at the top of the next column.

Continue at the top of the next column.

Continue at the top of the next column.

Continue at the top of the next page.



85. Operate a grinding machine in a factory	L ? D
86. Work on an offshore oil-drilling rig	L ? D
87. Study the population growth of a city	L ? D
88. Study whales and other types of marine life	L ? D
89. Perform stunts for a movie or television show	L ? D
90. Create special effects for movies	L ? D
91. Help disabled people improve their daily living skills	L ? D
92. Teach sign language to people with hearing disabilities	L ? D
93. Manage a department within a large company	L ? D
94. Sell a soft drink product line to stores and restaurants	L ? D
95. Take notes during a meeting	L ? D
96. Keep shipping and receiving records	L ? D

Continue at the top of the next column.

97. Perform lawn care services	L ? D
98. Assemble products in a factory	L ? D
99. Investigate crimes	L ? D
100. Study the movement of planets	L ? D
101. Conduct a musical choir	L ? D
102. Act in a play	L ? D
103. Help people who have problems with drugs or alcohol	L ? D
104. Help conduct a group therapy session	L ? D
105. Sell refreshments at a movie theater	L ? D
106. Sell hair-care products to stores and salons	L ? D
107. Calculate the wages of employees	L ? D
108. Assist senior-level accountants in performing bookkeeping tasks	L ? D

Continue at the top of the next column.

109. Catch fish as a member of a fishing crew	L ? D
110. Refinish furniture	L ? D
111. Examine blood samples using a microscope	L ? D
112. Investigate the cause of a fire	L ? D
113. Paint sets for plays	L ? D
114. Audition singers and musicians for a musical show	L ? D
115. Help families care for ill relatives	L ? D
116. Provide massage therapy to people	L ? D
117. Start your own business	L ? D
118. Negotiate business contracts	L ? D
119. Type labels for envelopes and packages	L ? D
120. Inventory supplies using a hand-held computer	L ? D

Continue at the top of the next column.

121. Fix a broken faucet	L ? D
122. Do cleaning or maintenance work	L ? D
123. Study the structure of the human body	L ? D
124. Develop psychological profiles of criminals	L ? D
125. Design sets for plays	L ? D
126. Announce a radio show	L ? D
127. Plan exercises for disabled patients	L ? D
128. Counsel people who have a life-threatening illness	L ? D
129. Represent a client in a lawsuit	L ? D
130. Negotiate contracts for professional athletes	L ? D
131. Develop an office filing system	L ? D
132. Keep records of financial transactions for an organization	L ? D

Continue at the top of the next column.



133. Maintain the grounds of a park	L ? D	145. Spray trees to prevent the spread of harmful insects	L ? D	157. Operate a motorboat to carry passengers	L ? D	169. Set up and operate machines to make products	L ? D
134. Operate a machine on a production line	L ? D	146. Test the quality of parts before shipment	L ? D	158. Repair and install locks	L ? D	170. Put out forest fires	L ? D
135. Develop a way to better predict the weather	L ? D	147. Invent a replacement for sugar	L ? D	159. Study the governments of different countries	L ? D	171. Do laboratory tests to identify diseases	L ? D
136. Work in a biology lab	L ? D	148. Study genetics	L ? D	160. Do research on plants or animals	L ? D	172. Study weather conditions	L ? D
137. Write scripts for movies or television shows	L ? D	149. Perform jazz or tap dance	L ? D	161. Sing in a band	L ? D	173. Edit movies	L ? D
138. Write a song	L ? D	150. Direct a movie	L ? D	162. Design artwork for magazines	L ? D	174. Pose for a photographer	L ? D
139. Teach disabled people work and living skills	L ? D	151. Take care of children at a day-care center	L ? D	163. Assist doctors in treating patients	L ? D	175. Provide physical therapy to people recovering from an injury	L ? D
140. Organize activities at a recreational facility	L ? D	152. Organize field trips for disabled people	L ? D	164. Work with juveniles on probation	L ? D	176. Teach a high-school class	L ? D
141. Be responsible for the operation of a company	L ? D	153. Sell newspaper advertisements	L ? D	165. Sell automobiles	L ? D	177. Sell restaurant franchises to individuals	L ? D
142. Market a new line of clothing	L ? D	154. Sell merchandise at a department store	L ? D	166. Manage a clothing store	L ? D	178. Sell computer equipment in a store	L ? D
143. Record information from customers applying for charge accounts	L ? D	155. Record rent payments	L ? D	167. Keep inventory records	L ? D	179. Stamp, sort, and distribute mail for an organization	L ? D
144. Photocopy letters and reports	L ? D	156. Enter information into a database	L ? D	168. Maintain employee records	L ? D	180. Handle customers' bank transactions	L ? D

Continue at the top of the next column.

Continue at the top of the next column.

Continue at the top of the next column.

TURN TO THE NEXT PAGE FOR SCORING INSTRUCTIONS.



## HERE'S HOW TO SCORE YOUR INTEREST PROFILER

SCORING FLAP

**(1)** Count the number of “Likes” you filled in for both rows of green questions on pages 4 & 5 and write that number in the first green box on the INSIDE of this scoring flap.

**(2)** Then turn to pages 6 & 7. Count the number of “Likes” you filled in for both rows of green questions on pages 6 & 7 and write that number in the second green box on the INSIDE of this scoring flap.

**(3)** Add the numbers in the two green boxes and write the total in the white box just below the two green boxes on the INSIDE of this scoring flap.

**(4) REPEAT STEPS 1, 2, AND 3 FOR:**

the pink questions,  
the orange questions,  
the purple questions,  
the yellow questions, and  
the blue questions.

You will have six scores when you have finished.

**(5)** Look at the example to your left. It shows you how to score your Interest Profiler.

After you score your Interest Profiler, look at your Interest Profiler Score Report to learn what your scores mean and how to use them to explore careers.

**OPEN THIS FLAP AND BEGIN SCORING**



## SCORING TIP!

It is important to make sure you count the number of **LIKES** correctly. Double-check your totals.

Count the number of "Likes" you filled in for both rows of green questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of green questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two green boxes and write the total here.  
This is your **REALISTIC** score.

Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of pink questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of pink questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two pink boxes and write the total here.  
This is your **INVESTIGATIVE** score.

Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of orange questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of orange questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two orange boxes and write the total here.  
This is your **ARTISTIC** score.

Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of purple questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of purple questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two purple boxes and write the total here.  
This is your **SOCIAL** score.

Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of yellow questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of yellow questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two yellow boxes and write the total here.  
This is your **ENTERPRISING** score.

Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of blue questions on pages 4 & 5, and write that number here.

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of blue questions on pages 6 & 7, and write that number here.

Now, add the numbers in the two blue boxes and write the total here.  
This is your **CONVENTIONAL** score.

When you have finished scoring, go to your  
Interest Profiler Score Report.



# SCORING EXAMPLE

## STEP 1

Kim counted the number of "Likes" she had filled in for both rows of questions in the green band on pages 4 and 5. She had 7 "Likes".  
(Keep in mind that the number of "Likes" you marked may be different than the example.)

**START HERE**

1. Build a garden or lawn	1	2	3	4	5	6	7	8	9	10
2. Guard money in an iron box	1	2	3	4	5	6	7	8	9	10
3. Study space	1	2	3	4	5	6	7	8	9	10

PAGE 4

11. Operate a dairy farm	1	2	3	4	5	6	7	8	9	10
14. Lay bricks or tiles	1	2	3	4	5	6	7	8	9	10
15. Study the history of your community	1	2	3	4	5	6	7	8	9	10

23. Mow a machine on an outside law	1	2	3	4	5	6	7	8	9	10
26. Repair household appliances	1	2	3	4	5	6	7	8	9	10
27. Develop a new machine	1	2	3	4	5	6	7	8	9	10

27. Drive a tax cab	1	2	3	4	5	6	7	8	9	10
28. Forget something in house	1	2	3	4	5	6	7	8	9	10
29. Study very to make	1	2	3	4	5	6	7	8	9	10

49. Build a fish hatchery	1	2	3	4	5	6	7	8	9	10
50. Build a brick walkway	1	2	3	4	5	6	7	8	9	10
51. Determine the best site for a new building	1	2	3	4	5	6	7	8	9	10

61. Assemble electronic parts	1	2	3	4	5	6	7	8	9	10
62. Drive a truck to deliver packages to offices and homes	1	2	3	4	5	6	7	8	9	10
63. Develop and test a new machine	1	2	3	4	5	6	7	8	9	10

73. Paint houses	1	2	3	4	5	6	7	8	9	10
74. Enter a fish and game show	1	2	3	4	5	6	7	8	9	10
75. Conduct chemical experiments	1	2	3	4	5	6	7	8	9	10

PAGE 5

**SCORING TIP!**  
It is important to make sure you count the number of **LIKES** correctly. Double-check your total.

Count the number of "Likes" you filled in for both rows of green questions on pages 4 & 5. Count the number of "Likes" you filled in for both rows of green questions on pages 6 & 7. Add the number of "Likes" you filled in for both rows of green questions on pages 4 & 5. Add the number of "Likes" you filled in for both rows of green questions on pages 6 & 7. This is your **REALISTIC** score.

7

## STEP 2

Next, Kim counted the number of "Likes" she had filled in for both rows of questions in the green band on pages 6 and 7. She had 10 "Likes". She wrote that number in the second green box on the scoring flap.

20. Operate a grinding machine in a factory	1	2	3	4	5	6	7	8	9	10
25. Work on an offshore oil-drilling rig	1	2	3	4	5	6	7	8	9	10
28. Assemble products in a factory	1	2	3	4	5	6	7	8	9	10
29. Investigate	1	2	3	4	5	6	7	8	9	10

PAGE 6

109. Catch fish on a fishing lure	1	2	3	4	5	6	7	8	9	10
116. Mow a machine	1	2	3	4	5	6	7	8	9	10
121. Fix a wooden square	1	2	3	4	5	6	7	8	9	10
122. Do drawing or mathematics work	1	2	3	4	5	6	7	8	9	10
123. Study the structure of the human body	1	2	3	4	5	6	7	8	9	10

124. Mow the grounds at a park	1	2	3	4	5	6	7	8	9	10
125. Operate a machine on a production line	1	2	3	4	5	6	7	8	9	10
126. Develop a new machine	1	2	3	4	5	6	7	8	9	10

145. Spray trees to prevent the spread of harmful insects	1	2	3	4	5	6	7	8	9	10
146. Test the quality of parts before shipment	1	2	3	4	5	6	7	8	9	10
147. Mow a machine	1	2	3	4	5	6	7	8	9	10

157. Operate a machine to dry potatoes	1	2	3	4	5	6	7	8	9	10
158. Repair and install locks	1	2	3	4	5	6	7	8	9	10
159. Study the government of a foreign country	1	2	3	4	5	6	7	8	9	10

168. Set up and operate machines to make products	1	2	3	4	5	6	7	8	9	10
170. Put out fires	1	2	3	4	5	6	7	8	9	10
171. Do laboratory tests to identify diseases	1	2	3	4	5	6	7	8	9	10

PAGE 7

**SCORING TIP!**  
It is important to make sure you count the number of **LIKES** correctly. Double-check your total.

Count the number of "Likes" you filled in for both rows of green questions on pages 6 & 7. Count the number of "Likes" you filled in for both rows of green questions on pages 4 & 5. Add the number of "Likes" you filled in for both rows of green questions on pages 6 & 7. Add the number of "Likes" you filled in for both rows of green questions on pages 4 & 5. This is your **REALISTIC** score.

10

7

17

## STEP 3


Finally, Kim added the numbers in the first and second green boxes and wrote the total in the white box. Kim's "Realistic" score is 17.


(Remember, your score will probably be different.)




## SCORING TIP!


It is important to make sure you count the number of **LIKES** correctly. Double-check your totals.


Count the number of "Likes" you filled in for both rows of green questions on pages 4 & 5, and write that number here. 


Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of green questions on pages 6 & 7, and write that number here. 

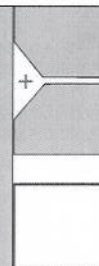
Now, add the numbers in the two green boxes and write the total here.  
This is your **REALISTIC** score. 




Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of pink questions on pages 4 & 5, and write that number here. 


Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of pink questions on pages 6 & 7, and write that number here. 

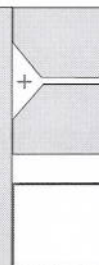
Now, add the numbers in the two pink boxes and write the total here.  
This is your **INVESTIGATIVE** score. 





Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of orange questions on pages 4 & 5, and write that number here. 


Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of orange questions on pages 6 & 7, and write that number here. 

Now, add the numbers in the two orange boxes and write the total here.  
This is your **ARTISTIC** score. 





Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of purple questions on pages 4 & 5, and write that number here. 


Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of purple questions on pages 6 & 7, and write that number here. 

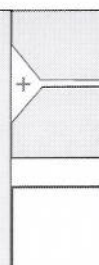
Now, add the numbers in the two purple boxes and write the total here.  
This is your **SOCIAL** score. 





Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of yellow questions on pages 4 & 5, and write that number here. 


Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of yellow questions on pages 6 & 7, and write that number here. 

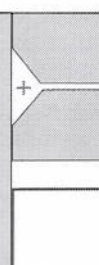
Now, add the numbers in the two yellow boxes and write the total here.  
This is your **ENTERPRISING** score. 



Turn to pages 4 & 5. Count the number of "Likes" you filled in for both rows of blue questions on pages 4 & 5, and write that number here. 

Turn to pages 6 & 7. Count the number of "Likes" you filled in for both rows of blue questions on pages 6 & 7, and write that number here. 

Now, add the numbers in the two blue boxes and write the total here.  
This is your **CONVENTIONAL** score. 

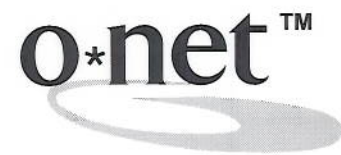


When you have finished scoring, go to your  
Interest Profiler Score Report.









# interest profiler

## Score Report



U.S. Department of Labor  
Employment and Training Administration







## America's Career Kit

America's Job Bank  
[www.ajb.org](http://www.ajb.org)

America's Learning eXchange  
[www.alx.org](http://www.alx.org)

America's Career InfoNet  
[www.acinet.org](http://www.acinet.org)

America's Service Locator  
[www.servicelocator.org](http://www.servicelocator.org)

O\*NET OnLine  
<http://online.onetcenter.org>

America's Workforce Network Toll-Free Help Line 1-877-US-2JOBS



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# Interest Profiler Score Report

Name: \_\_\_\_\_

Date: \_\_\_\_\_

(Please print your name and the date in the spaces above.)

## The Interest Profiler: How Can It Help You?

Recently, you took the Interest Profiler to learn more about your work-related interests. To help you think about and identify your interests, the Interest Profiler asked you whether you "like" or "dislike" many different kinds of work activities. As you probably noticed, these work activities described many different parts of occupations.

The work activities also represent six broad career Interest Areas.

You already have scored your Interest Profiler. Remember, you can use your results to explore occupations that may satisfy your interests. Your results **should not be used** for employment or hiring decisions. Employers, education programs, or other job related programs should not use your results as part of a screening process for jobs or training.

Now, continue reading to find out what your strongest interests are and how you can use them to explore the world of work.

## What Are Your Primary and Secondary Interest Areas?

In the spaces below, copy your Interest Area scores from the Interest Profiler:

Your <b>R</b> score:	_____	<b>Realistic</b>
Your <b>I</b> score:	_____	<b>Investigative</b>
Your <b>A</b> score:	_____	<b>Artistic</b>
Your <b>S</b> score:	_____	<b>Social</b>
Your <b>E</b> score:	_____	<b>Enterprising</b>
Your <b>C</b> score:	_____	<b>Conventional</b>



## Primary Interest Area:

Which Interest Area has your highest score:  
**R, I, A, S, E, or C?** Enter the letter for that Interest Area in the box below and **also in the box for Primary Interest Area on page 11.**

Your **Primary Interest Area:** \_\_\_\_\_

You will use your Primary Interest Area *first* to explore careers.

*(If two Interest Areas are tied for the highest score or are within 5 points of each other, use both of them for your Primary Interest Area. You have two equally strong interests.)*

## Secondary Interest Areas:

Which Interest Area has your next highest score?  
Which Interest Area has your third highest score?  
Enter the letters for those areas in the box below and **also in the box for Secondary Interest Areas on page 11.**

Your **Secondary Interest Areas:** \_\_\_\_\_ & \_\_\_\_\_

*(If you do not find many occupations that you like using your Primary Interest Area, you can use your Secondary Interest Areas to look at more career options.)*

## Using Your Interests to Explore Careers

You can use your interests to explore careers. Interests are good to use because you probably will find that occupations that meet your interests will be more satisfying and rewarding for you than occupations that don't meet your interests.

On the next pages, you can learn more about your interests and how you can use them to explore the world of work. The following sections will:

- define each Interest Area for you, and
- give steps for you to follow to use your interest scores in identifying groups of occupations to explore.

Remember, though, that interests are just some of the information that you can use to explore careers. Other useful information about yourself:

- your abilities,
- work values,
- experience,
- education, and
- motivation

are also important in exploring careers. The more aspects of yourself that you use to explore careers, the better chance you have of finding satisfying work.



## What Your Primary Interest Area Means

You can think of occupational interests as your liking or preference for certain work activities. The Interest Profiler measures interests in each of the six Interest Areas described below. Read over the definitions of your Primary and Secondary Interest Areas to get a better understanding of your occupational interests.

**R Realistic:** People with **Realistic** interests like work activities that include practical, hands-on problems and solutions. They enjoy dealing with plants, animals, and real-world materials, like wood, tools, and machinery. They enjoy outside work. Often people with **Realistic** interests do not like occupations that mainly involve doing paperwork or working closely with others.

**I Investigative:** People with **Investigative** interests like work activities that have to do with ideas and thinking more than with physical activity. They like to search for facts and figure out problems mentally rather than to persuade or lead people.

**A Artistic:** People with **Artistic** interests like work activities that deal with the artistic side of things, such as forms, designs, and patterns. They like self-expression in their work. They prefer settings where work can be done without following a clear set of rules.

**S Social:** People with **Social** interests like work activities that assist others and promote learning and personal development. They prefer to communicate more than to work with objects, machines, or data. They like to teach, to give advice, to help, or otherwise be of service to people.

**E Enterprising:** People with **Enterprising** interests like work activities that have to do with starting up and carrying out projects, especially business ventures. They like persuading and leading people and making decisions. They like taking risks for profit. These people prefer action rather than thought.

**C Conventional:** People with **Conventional** interests like work activities that follow set procedures and routines. They prefer working with data and detail more than with ideas. They prefer work in which there are precise standards rather than work in which you have to judge things by yourself. These people like working where the lines of authority are clear.



## What Occupations Are Linked with Your Interests?

Now that you know your Primary and Secondary Interest Areas and have read their descriptions on the previous page, you are ready to find the occupations that are linked with your interests.

To help you identify occupations that can satisfy your interests, this score report provides six occupational lists, one for each of the six Interest Areas. Each list shows the occupations that link best with that Interest Area.

You will notice that each of the lists of occupations is divided into five Job Zones. Each Job Zone contains

occupations that require about the same amount of education, training, and experience. Knowing your Job Zone can help you focus your career exploration.

Read below to find out about the Job Zones and how to pick your Job Zone. **To explore occupations on this score report, you will need to know your Job Zone as well as your Primary Interest Area.** (If you have already picked a Job Zone, turn to pages 6 and 11 and write your Job Zone(s) in the spaces provided.)

## What is a Job Zone?

A Job Zone is a group of occupations that are similar in these ways:

- how most people get into the job,
- how much overall experience people need to do the job,
- how much education people need to do the job, and

- how much on-the-job training people need to do the job.

In other words, the occupations in a Job Zone require similar amounts of preparation. By picking a Job Zone, you will be able to narrow down your career search.

### The five Job Zones are:

**Job Zone 1** — occupations that need **Little** or **No** preparation  
**Job Zone 2** — occupations that need **Some** preparation  
**Job Zone 3** — occupations that need **Medium** preparation  
**Job Zone 4** — occupations that need **Considerable** preparation  
**Job Zone 5** — occupations that need **Extensive** preparation

To help you explore occupations, you can think about Job Zones in two ways:

- your *current* Job Zone and
- your *future* Job Zone.

**Current Job Zone:** If you want to explore occupations at your *current* “level of preparation,” choose the Job Zone that best matches the amount of training, education, and experience you have now. This is your Current Job Zone, the zone with jobs that need the level of preparation you have right now.

**Future Job Zone:** If you want to explore occupations based on your *future* level of preparation (for example, after you finish high school, technical training, or college), choose the Job Zone that best matches the experience, training, and education you expect to have in the future. This is your Future Job Zone, the zone with jobs you may eventually have the knowledge and skills to do.



## Job Zone Definitions

To get a better idea of what they mean, read the following Job Zone definitions:

### Job Zone 1: Little or No Preparation Needed

**Overall Experience** — No previous work-related skill, knowledge, or experience is needed for these occupations. For example, a person can become a general office clerk even if he/she has never worked in an office before.

**Education** — These occupations may require a high school diploma or GED certificate. Some may require a formal training course to obtain a license.

**Job Training** — Employees in these occupations need anywhere from a few days to a few months of training. Usually, an experienced worker could show you how to do the job.

**Examples** — These occupations involve following instructions and helping others. Examples include *bus drivers, forest and conservation workers, general office clerks, home health aides, and waiters/waitresses.*

### Job Zone 2: Some Preparation Needed

**Overall Experience** — Some previous work-related skill, knowledge, or experience may be helpful in these occupations, but usually is not needed. For example, a drywall installer might benefit from experience installing drywall, but an inexperienced person could still learn to be an installer with little difficulty.

**Education** — These occupations usually require a high school diploma and may require some vocational training or job-related course work. In

some cases, an associate's or bachelor's degree could be needed.

**Job Training** — Employees in these occupations need anywhere from a few months to one year of working with experienced employees.

**Examples** — These occupations often involve using your knowledge and skills to help others. Examples include *drywall installers, fire inspectors, flight attendants, pharmacy technicians, retail salespersons, and tellers.*

### Job Zone 3: Medium Preparation Needed

**Overall Experience** — Previous work-related skill, knowledge, or experience is required for these occupations. For example, an electrician must have completed three or four years of apprenticeship or several years of vocational training, and often must have passed a licensing exam, in order to perform the job.

**Education** — Most occupations in this zone require training in vocational schools, related on-the-job experience, or an associate's degree. Some may require a bachelor's degree.

**Job Training** — Employees in these occupations usually need one or two years of training involving both on-the-job experience and informal training with experienced workers.

**Examples** — These occupations usually involve using communication and organizational skills to coordinate, supervise, manage, or train others to accomplish goals. Examples include *dental assistants, electricians, fish and game wardens, legal secretaries, personnel recruiters, and recreation workers.*



## Job Zone 4: Considerable Preparation Needed

**Overall Experience** — A minimum of two to four years of work-related skill, knowledge, or experience is needed for these occupations. For example, an accountant must complete four years of college and work for several years in accounting to be considered qualified.

**Education** — Most of these occupations require a four-year bachelor's degree, but some do not.

**Job Training** — Employees in these occupations usually need several years of work-related experience, on-the-job training, and/or vocational training.

**Examples** — Many of these occupations involve coordinating, supervising, managing, or training others. Examples include *accountants, chefs and head cooks, computer programmers, historians, and police detectives*.

## Job Zone 5: Extensive Preparation Needed

**Overall Experience** — Extensive skill, knowledge, and experience are needed for these occupations. Many require more than five years of experience. For example, surgeons must complete four years of college and an additional five to seven years of specialized medical training to be able to do their job.

**Education** — A bachelor's degree is the minimum formal education required for these occupations. However, most also require graduate school. For example, they may require a master's degree, and some require a Ph.D., M.D., or J.D. (law degree).

**Job Training** — Employees may need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training.

**Examples** — These occupations often involve coordinating, training, supervising, or managing the activities of others to accomplish goals. Very advanced communication and organizational skills are required. Examples include *lawyers, instrumental musicians, physicists, counseling psychologists, and surgeons*.

## Which Job Zone Suits You Best?

To help you decide if a Job Zone fits you, you might ask yourself:

"Do I have the experience, education, and training needed to do the work for occupations in this Job Zone?" (*Current Job Zone*)

"Am I willing to get the experience, education, and training needed to do the work for occupations in this Job Zone?" (*Future Job Zone*)

"Would I like to work in at least some of the occupations in this Job Zone?"

If you answered "yes" to these questions, then you have found your Job Zone(s).

If you answered "no" to these questions, you may want to look at the other Job Zone definitions to find one better suited to your situation.

Write the Job Zone(s) you picked in the space(s) below **and in the box on page 11**:

**Your Current Job Zone:** \_\_\_\_ (1, 2, 3, 4, or 5)

**Your Future Job Zone:** \_\_\_\_ (1, 2, 3, 4, or 5)



## Exploring Careers Using Your Interests and Your Job Zone:

Now that you have picked your Job Zone, start exploring occupations in your Primary Interest Area that are included in your Job Zone. The steps listed below can help you find occupations in your Job Zone that link with your interests.

### 1. Look at your Primary Interest Area occupations.

The six occupational lists begin on page 11. Find the occupational list for your Primary Interest Area and look over the occupations that are listed there. Based on your answers to the Interest Profiler, these are examples of the occupations with the best chance of satisfying your interests.

### 2. Review the occupations in your Job Zone.

Review the occupations that are listed in your Job Zone under your Primary Interest Area. By choosing this Job Zone, you have indicated that these occupations would best use your current knowledge and skills or your future knowledge and skills. Do you see any occupations that you would like to find out more about? **Once you have selected occupations to explore, list them in the spaces provided on page 11.**

### 3. Find out more about the occupations.

When you have selected occupations to explore, you can use O\*NET™ OnLine, the Occupational Information Network, to find out such information as:

- the types of activities that are performed in those occupations;
- the skills, abilities, education, training, and experience that are needed for them; and
- the wages and future employment outlook that are predicted for the occupations.

### 4. Check the Interest Profiler O\*NET Occupations Master List.

To see more occupations in your Job Zone that link with your Primary Interest Area, ask your teacher or counselor for a copy of the Interest Profiler O\*NET Occupations Master List.

### 5. Still want more? Check your Job Zone and other Interest Areas.

If you don't like the occupations in your Job Zone listed for your Primary Interest Area and you don't want to explore them, you have several choices:

- You can review the Job Zone definitions to make sure that you have chosen the Job Zone that best matches your current or future situation.
- If you are satisfied with your choice of Job Zone, you can find the occupational listing for your Secondary Interest Area and look at the occupations listed in your Job Zone for that Interest Area. Do any of those occupations appeal to you? If so, you can explore them in O\*NET OnLine.
- If you aren't happy with any of the occupations in your second highest Interest Area, you can look at the occupations in your Job Zone for your third highest Interest Area.
- Also, you can look at the Interest Profiler O\*NET Occupations Master List for more occupations.

### 6. Want to know about a particular occupation not on your list?

If you want to learn more about an occupation not on your list:

- **Look in the "Snapshot" section of O\*NET OnLine for that specific occupation.**  
To access the Snapshot section, click on the "Snapshot" button after you enter O\*NET OnLine.
- **How high is your score for the occupation's Interest Area?**
  - Is the score for that Interest Area close to your three highest scores, showing that it may be a good choice for you, or is it one of your lower scores?



- If that score is one of your three lowest Interest Area scores, the occupation may not be well suited with your interests. **You may want to think about why you picked this occupation to explore.**
- **What really interests you about this occupation?**
  - The money you could make?
  - The glamour of being in the occupation?
  - The excitement of the work?
  - The expectations of family or friends?
- If you think you like this occupation for reasons other than liking what the workers actually do
  - Read about the occupation in other reference books or materials to learn more about what the work really involves.
  - Take one or more of the other Career Exploration Tools to see if the results show that your abilities and your work values support your interest in this occupation.
  - Talk to someone working in the occupation to find out what it is really like.

## Not Really Sure You Agree with Your Results? *(Skip this section if you agree with your results. Go on to "Using Your Interests with Other Career Exploration Tools" on page 10.)*

Perhaps, after reviewing your results, you might think that they don't really describe your interests as you see them. You may think the descriptions of your highest Interest Areas don't really sound like you. Or, you might not have pictured yourself working in the occupations listed with your Interest Areas. Don't worry about it. Here are some things you can do that may give you results you are more comfortable with:

### 1. Check your scoring.

Read the scoring instructions again to make sure that you followed them correctly.

- In each of the color bands, did you count *only* the squares you marked "Like"? Did you count them correctly? If you aren't sure, it might be a good idea to count them again just to be certain.
- Did you count your "Likes" that were in the *green* band first? Then, did you count the "Likes" in each of the other color bands separately, as you did in the green band?
  - For each one of the color bands, check the numbers that you wrote in the boxes on the scoring flap.
  - Do those numbers match the number of "Likes" that you marked in that color band?

- Did you add up the box numbers on the scoring flap correctly? If you aren't sure, check your math again in each color band.
- Did you answer *all* the questions in the Interest Profiler? Did you skip any pages? You might check back just to make sure.

### 2. Check your answers.

If you find that you counted "Likes" correctly in each color band and that your math is correct, then look next at how you marked your answers.

- Did you understand the instructions under "How to Complete the Interest Profiler" on page 3? If you think you may have misunderstood the instructions, it might be a good idea to read over them again.

- Did you mark your answers the way you meant to? Do your answers show your real likes and dislikes? Do you want to change any of your answers?
- If you change any of your answers, be sure to score the Interest Profiler again so that you get accurate results.

### **3. Take another look at the occupations listed for your highest Interest Area.**

Look again at the occupations listed for your highest Interest Area.

- Do any of them interest you?
- Are you familiar with all of the occupations listed there? Do you need more information about some of them?
- You can find out more about the occupations in the list by looking at O\*NET OnLine. You may find that some of the occupations listed are not what you thought they were. They may fit your interests very well.

### **4. Use your other highest Interest Areas to explore careers.**

If you still disagree with your highest Interest Area or areas, look at your next highest area.

- Read again the definition of your next highest Interest Area. Does it describe your interests better?
- Do the occupations listed for your next highest Interest Area appear to be more in line with your interests? Do you see any that you would want to explore further?

### **5. Check out the other Interest Areas.**

If, after going through the steps listed above, you still have not found the Interest Area or areas that best describe you, look at the definitions of the other Interest Areas.

- Do any of them describe you better?
- Do the occupations listed under these areas seem interesting to you?
- You may want to use one or more of these Interest Areas to help you explore careers.

### **6. Talk to someone about your interest results.**

Sometimes, talking with other people can help you understand your results better.

- For instance, a friend, teacher, counselor, minister, or family member may identify things that you like to do that you just forgot about or didn't think were important: things like sports you like to play, or hobbies you used to have, or subjects in school that you did really well in.
- The different point of view that another person can bring may help you understand why you got the interest results that you did.

### **7. Try your interest results out.**

You might find that once you use your Interest Profiler results to explore careers, they really do make sense. Don't give up on your results too soon!

- Look at some occupations that are linked to your highest Interest Area(s) and see what they are really all about. You might be surprised to find occupations that interest you very much and that you may want to explore or pursue further!
- Do you know people who work in any of the occupations listed under your highest Interest Area? If you talk with them about what they do on their jobs, you may find that the occupations are just what you would like!



## Using Your Interests with Other Career Exploration Tools

You can use this score report together with the score report for the Work Importance Locator to get a better idea of the kinds of careers you might find satisfying and rewarding. Also available from your teacher or counselor is the **O\*NET Occupations Combined List: Interests and Work Values** that allows you to use the results from both instruments at the same time to find occupations that satisfy both your interests and your work values.

### The O\*NET Career Exploration Tools

As you explore your career options, you should know that other tools will be available to help you. The **Interest Profiler** is just one of five tools making up the **O\*NET Career Exploration Tools**. The other tools are:

- ❖ The **Computerized Interest Profiler** — helps you find out what your work-related interests are. It is similar to the paper-and-pencil **Interest Profiler**, except that you answer and score the questions on a computer.
- ❖ The **Ability Profiler** — helps you find out what kinds of jobs you can learn to do well. It can help you recognize where your strengths are and where you might need more training or education.
- ❖ The **Work Importance Locator** — helps you decide what is important to you in a job. It can help you identify occupations that you may find satisfying.
- ❖ The **Work Importance Profiler** — a computer-based version of the **Work Importance Locator**, it helps you decide what is important to you in a job.

These tools give you three important pieces of information that are valuable to you when exploring careers:

- (1) what is important to you in your world of work,
- (2) what you can do well, and
- (3) what you like to do.

You may use the tools separately or together. You can use them to identify occupations in the world of work that you may want to explore.

# O\*NET Occupations

On the following pages are some of the occupations that are linked with the six Interest Areas and the five Job Zones. They are organized first by Interest Area and then by Job Zone within Interest Area.

If you haven't already done so, copy your Primary and Secondary Interests from page 2 in the boxes below:

Your Primary Interest Area: _____	Your Secondary Interest Areas: _____ and _____
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Also, copy your Job Zone(s) from page 6 in the box below:

Your Current Job Zone: _____	Your Future Job Zone: _____
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To look at occupations linked with your Primary Interest Area, locate the section for your Primary Interest Area in the following pages and then find the occupational listing for your Job Zone under that section. For a longer list of occupations, refer to the **Interest Profiler O\*NET Occupations Master List**. (See your teacher or counselor for the Master List.)

To look at occupations linked with your Secondary Interest Areas, locate the sections for your Secondary Interest Areas and then find the occupational listings for your Job Zone under each of those sections.

## Write Below the O\*NET Occupations You Have Picked to Explore:

O*NET-SOC#	O*NET-SOC Title
1. _____	_____
2. _____	_____
3. _____	_____
4. _____	_____
5. _____	_____
6. _____	_____
7. _____	_____
8. _____	_____
9. _____	_____
10. _____	_____
11. _____	_____
12. _____	_____



# REALISTIC

## REALISTIC — JOB ZONE 1 (Little or No Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-3091.00	Amusement and Recreation Attendants	51-9123.00	Painting, Coating, and Decorating Workers
51-3093.00	Food Cooking Machine Operators and Tenders	53-6021.00	Parking Lot Attendants
35-2021.00	Food Preparation Workers	51-5023.09	Printing Press Machine Operators and Tenders
45-4011.00	Forest and Conservation Workers	51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers
53-7062.03	Freight, Stock, and Material Movers, Hand		
45-2092.02	General Farmworkers	51-9198.01	Production Laborers
47-3011.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	51-9141.00	Semiconductor Processors
49-9098.00	Helpers—Installation, Maintenance, and Repair Workers	51-6031.01	Sewing Machine Operators, Garment
37-3011.00	Landscaping and Groundskeeping Workers	43-5081.01	Stock Clerks, Sales Floor
51-6011.03	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing	53-3033.00	Truck Drivers, Light or Delivery Services
		51-4121.01	Welders, Production

## REALISTIC — JOB ZONE 2 (Some Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2091.00	Agricultural Equipment Operators	51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic
49-3023.02	Automotive Specialty Technicians		
19-4021.00	Biological Technicians	37-2021.00	Pest Control Workers
47-2061.00	Construction Laborers	51-9132.00	Photographic Processing Machine Operators
35-2011.00	Cooks, Fast Food	51-4072.01	Plastic Molding and Casting Machine Setters and Set-Up Operators
53-7032.01	Excavating and Loading Machine Operators		
47-2073.01	Grader, Bulldozer, and Scraper Operators	51-6041.00	Shoe and Leather Workers and Repairers
47-3013.00	Helpers—Electricians	53-3032.02	Tractor-Trailer Truck Drivers
29-2012.00	Medical and Clinical Laboratory Technicians	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators
31-9093.00	Medical Equipment Preparers		
39-3021.00	Motion Picture Projectionists	51-4121.02	Welders and Cutters
33-2011.01	Municipal Fire Fighters		

## REALISTIC — JOB ZONE 3 (Medium Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3023.01	Automotive Master Mechanics	37-1012.02	First-Line Supervisors and Manager/Supervisors - Landscaping Workers
51-3011.01	Bakers, Bread and Pastry		
39-5011.00	Barbers	33-3031.00	Fish and Game Wardens
19-4031.00	Chemical Technicians	51-9061.01	Materials Inspectors
17-3011.02	Civil Drafters	27-4013.00	Radio Operators
35-2014.00	Cooks, Restaurant	47-2221.00	Structural Iron and Steel Workers
51-9081.00	Dental Laboratory Technicians	29-2055.00	Surgical Technologists
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	53-7121.00	Tank Car, Truck, and Ship Loaders
47-2111.00	Electricians	51-6093.00	Upholsterers
11-9012.00	Farmers and Ranchers	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers
45-1011.03	First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock		

## REALISTIC (CONTINUED)

### REALISTIC — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2011.00	Agricultural Inspectors	51-4041.00	Machinists
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	51-2041.01	Metal Fabricators, Structural Metal Products
17-3011.01	Architectural Drafters	33-1021.01	Municipal Fire Fighting and Prevention Supervisors
47-2031.01	Construction Carpenters	47-2141.00	Painters, Construction and Maintenance
49-2011.02	Data Processing Equipment Repairers	51-9195.02	Precision Pattern and Die Casters, Nonferrous Metals
43-9031.00	Desktop Publishers	13-1041.05	Pressure Vessel Inspectors
49-9051.00	Electrical Power-Line Installers and Repairers	29-2034.02	Radiologic Technicians
17-3023.01	Electronics Engineering Technicians	27-2012.05	Technical Directors/Managers
39-4011.00	Embalmers	51-4121.03	Welder-Fitters
19-1032.00	Foresters		
51-9071.01	Jewelers		

### REALISTIC — JOB ZONE 5 *(Extensive Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2021.00	Agricultural Engineers**	17-2121.02	Marine Architects
19-1011.00	Animal Scientists**	17-2121.01	Marine Engineers
17-2041.00	Chemical Engineers**	17-2131.00	Materials Engineers**
51-5022.08	Dot Etchers	19-1022.00	Microbiologists**
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators
17-2071.00	Electrical Engineers**	17-2171.00	Petroleum Engineers
51-5022.10	Electrotypers and Stereotypers	53-5021.03	Pilots, Ship
33-1021.02	Forest Fire Fighting and Prevention Supervisors	51-5022.11	Plate Finishers
19-2042.01	Geologists**	27-1013.04	Sculptors**
51-5021.00	Job Printers	53-5031.00	Ship Engineers

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.



# INVESTIGATIVE

## INVESTIGATIVE — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title
45-2093.00	Farmworkers, Farm and Ranch Animals***
45-4011.00	Forest and Conservation Workers**

## INVESTIGATIVE — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-4011.01	Agricultural Technicians**	33-2022.00	Forest Fire Inspectors and Prevention Specialists***
19-4021.00	Biological Technicians**	29-2012.00	Medical and Clinical Laboratory Technicians**
29-2041.00	Emergency Medical Technicians and Paramedics***	51-9082.00	Medical Appliance Technicians**
19-4011.02	Food Science Technicians**		

## INVESTIGATIVE — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2021.00	Animal Breeders**	19-4091.00	Environmental Science and Protection Technicians, Including Health
29-2031.00	Cardiovascular Technologists and Technicians	33-3031.00	Fish and Game Wardens**
19-4031.00	Chemical Technicians**	17-3026.00	Industrial Engineering Technicians
19-4061.01	City Planning Aides**	13-1031.02	Insurance Adjusters, Examiners, and Investigators**
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	49-9062.00	Medical Equipment Repairers**
15-1051.00	Computer Systems Analysts	19-4051.02	Nuclear Monitoring Technicians**
51-9081.00	Dental Laboratory Technicians**	29-2091.00	Orthotists and Prosthetists**
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment**	29-1126.00	Respiratory Therapists
47-2111.00	Electricians**	19-3041.00	Sociologists
13-1041.01	Environmental Compliance Inspectors	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers**

## INVESTIGATIVE (CONTINUED)

### INVESTIGATIVE — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-3091.02	Archeologists	17-2111.01	Industrial Safety and Health Engineers
17-2061.00	Computer Hardware Engineers	19-3021.00	Market Research Analysts
15-1021.00	Computer Programmers	15-3011.00	Mathematical Technicians
15-1032.00	Computer Software Engineers, Systems Software	19-1042.00	Medical Scientists, Except Epidemiologists
13-1041.06	Coroners	29-1051.00	Pharmacists
15-1061.00	Database Administrators	29-1071.00	Physician Assistants
29-1031.00	Dietitians and Nutritionists	19-1031.01	Soil Conservationists
33-2021.02	Fire Investigators	15-2041.00	Statisticians
19-1012.00	Food Scientists and Technologists	17-1022.00	Surveyors
19-4092.00	Forensic Science Technicians	19-3051.00	Urban and Regional Planners

### INVESTIGATIVE — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2021.00	Agricultural Engineers	29-1062.00	Family and General Practitioners
25-1041.00	Agricultural Sciences Teachers, Postsecondary	13-2051.00	Financial Analysts
19-1011.00	Animal Scientists	19-2042.01	Geologists
25-4011.00	Archivists	15-2021.00	Mathematicians
19-1020.01	Biologists	11-9121.00	Natural Sciences Managers
25-1021.00	Computer Science Teachers, Postsecondary	19-2012.00	Physicists
29-1021.00	Dentists, General	17-2111.03	Product Safety Engineers
19-3011.00	Economists	29-1066.00	Psychiatrists
17-2071.00	Electrical Engineers	29-1067.00	Surgeons
19-2041.00	Environmental Scientists and Specialists, Including Health	29-1131.00	Veterinarians

## Notes

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# ARTISTIC

## ARTISTIC — JOB ZONE 1 (Little or No Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-9011.00	Child Care Workers**	41-9012.00	Models
51-9194.05	Etchers, Hand**		

## ARTISTIC — JOB ZONE 2 (Some Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6031.00	Flight Attendants***	27-2042.01	Singers
27-1023.00	Floral Designers	51-6041.00	Shoe and Leather Workers and Repairers**
39-5091.00	Makeup Artists, Theatrical and Performance	39-6022.00	Travel Guides***
51-9131.03	Photographic Hand Developers**	37-3013.00	Tree Trimmers and Pruners**
27-3011.00	Radio and Television Announcers		

## ARTISTIC — JOB ZONE 3 (Medium Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2011.00	Actors	27-4021.02	Photographers, Scientific
27-3043.03	Caption Writers	51-9131.01	Photographic Retouchers and Restorers
51-9194.02	Engraver/Carvers**	27-4021.01	Professional Photographers
51-9194.03	Etchers**	39-9032.00	Recreation Workers**
27-1022.00	Fashion Designers	27-1013.02	Sketch Artists
27-3091.00	Interpreters and Translators	19-3041.00	Sociologists**
49-9063.01	Keyboard Instrument Repairers and Tuners**	27-4014.00	Sound Engineering Technicians**
27-1026.00	Merchandise Displayers and Window Trimmers	51-9195.03	Stone Cutters and Carvers**
25-4013.00	Museum Technicians and Conservators	49-9063.02	Stringed Instrument Repairers and Tuners**
49-9063.04	Percussion Instrument Repairers and Tuners**	27-2012.04	Talent Directors

## ARTISTIC (CONTINUED)

### ARTISTIC — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-2011.00	Advertising and Promotions Managers	27-2031.00	Dancers
17-1011.00	Architects, Except Landscape and Naval	27-3041.00	Editors
27-1011.00	Art Directors	27-1027.02	Exhibit Designers
27-3021.00	Broadcast News Analysts	27-1024.00	Graphic Designers
27-4031.00	Camera Operators, Television, Video, and Motion Picture	27-1025.00	Interior Designers
27-1013.03	Cartoonists	25-4021.00	Librarians
27-1021.00	Commercial and Industrial Designers	27-1013.01	Painters and Illustrators
39-3092.00	Costume Attendants	27-3043.01	Poets and Lyricists
27-3043.02	Creative Writers	27-2012.01	Producers
25-4012.00	Curators	27-3022.00	Reporters and Correspondents

### ARTISTIC — JOB ZONE 5 *(Extensive Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	25-1125.00	History Teachers, Postsecondary***
27-2032.00	Choreographers	17-1012.00	Landscape Architects
21-2011.00	Clergy**	27-2041.01	Music Directors
27-2041.03	Composers	27-2042.02	Musicians, Instrumental
19-3031.03	Counseling Psychologists***	19-3094.00	Political Scientists**
21-2021.00	Directors, Religious Activities and Education***	29-1066.00	Psychiatrists**
25-1063.00	Economics Teachers, Postsecondary***	25-1066.00	Psychology Teachers, Postsecondary***
25-1123.00	English Language and Literature Teachers, Postsecondary	27-1013.04	Sculptors
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	27-1027.01	Set Designers
		25-1067.00	Sociology Teachers, Postsecondary***
		27-3042.00	Technical Writers

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# SOCIAL

## SOCIAL — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	31-1011.00	Home Health Aides
33-3011.00	Bailiffs	43-4111.00	Interviewers, Except Eligibility and Loan**
35-3011.00	Bartenders**	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants
53-3021.00	Bus Drivers, Transit and Intercity**	39-5092.00	Manicurists and Pedicurists**
39-9011.00	Child Care Workers	43-4171.00	Receptionists and Information Clerks***
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	33-9032.00	Security Guards
33-9091.00	Crossing Guards	39-6021.00	Tour Guides and Escorts
41-9011.00	Demonstrators and Product Promoters**	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters**
35-3041.00	Food Servers, Nonrestaurant	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers
39-4021.00	Funeral Attendants	35-3031.00	Waiters and Waitresses

## SOCIAL — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-9011.00	Animal Control Workers	31-2021.00	Physical Therapist Assistants
43-4061.01	Claims Takers, Unemployment Benefits**	43-5031.00	Police, Fire, and Ambulance Dispatchers
29-2041.00	Emergency Medical Technicians and Paramedics	33-9021.00	Private Detectives and Investigators**
39-6031.00	Flight Attendants**	31-1013.00	Psychiatric Aides
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers**	27-3011.00	Radio and Television Announcers**
31-1012.00	Nursing Aides, Orderlies, and Attendants	41-9022.00	Real Estate Sales Agents**
31-2012.00	Occupational Therapist Aides	33-3051.03	Sheriffs and Deputy Sheriffs
31-2011.00	Occupational Therapist Assistants	21-1093.00	Social and Human Service Assistants
39-9021.00	Personal and Home Care Aides	41-3041.00	Travel Agents**
31-2022.00	Physical Therapist Aides	43-4061.02	Welfare Eligibility Workers and Interviewers

## SOCIAL — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-2011.00	Animal Trainers	29-2091.00	Orthotists and Prosthetists
31-9091.00	Dental Assistants	13-2052.00	Personal Financial Advisors
29-2021.00	Dental Hygienists	13-1071.02	Personnel Recruiters**
13-1071.01	Employment Interviewers, Private or Public Employment Service	33-3051.01	Police Patrol Officers
39-9031.00	Fitness Trainers and Aerobics Instructors	21-1092.00	Probation Officers and Correctional Treatment Specialists
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop**	29-2053.00	Psychiatric Technicians
27-3091.00	Interpreters and Translators**	27-3012.00	Public Address System and Other Announcers
41-3021.00	Insurance Sales Agents**	39-9032.00	Recreation Workers
29-2061.00	Licensed Practical and Licensed Vocational Nurses	39-9041.00	Residential Advisors
31-9092.00	Medical Assistants	25-9041.00	Teacher Assistants

## SOCIAL (CONTINUED)

### SOCIAL — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
29-2051.00	Dietetic Technicians	29-1125.00	Recreational Therapists
11-9032.00	Education Administrators, Elementary and Secondary School	29-1111.00	Registered Nurses
21-1012.00	Educational, Vocational, and School Counselors	25-2031.00	Secondary School Teachers, Except Special and Vocational Education
25-2021.00	Elementary School Teachers, Except Special Education	25-3021.00	Self-Enrichment Education Teachers
21-1022.00	Medical and Public Health Social Workers	11-9151.00	Social and Community Service Managers
21-1023.00	Mental Health and Substance Abuse Social Workers	25-2042.00	Special Education Teachers, Middle School
25-2022.00	Middle School Teachers, Except Special and Vocational Education	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School
19-1031.03	Park Naturalists	25-2043.00	Special Education Teachers, Secondary School
29-1123.00	Physical Therapists	29-1127.00	Speech-Language Pathologists
		13-1073.00	Training and Development Specialists
		25-2032.00	Vocational Education Teachers, Secondary School

### SOCIAL — JOB ZONE 5 *(Extensive Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	25-1191.00	Graduate Teaching Assistants
23-1022.00	Arbitrators, Mediators, and Conciliators**	21-1091.00	Health Educators
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-1125.00	History Teachers, Postsecondary
29-9091.00	Athletic Trainers	25-9031.00	Instructional Coordinators
21-2011.00	Clergy	23-1023.00	Judges, Magistrate Judges, and Magistrates**
19-3031.03	Counseling Psychologists	25-1022.00	Mathematical Science Teachers, Postsecondary**
21-2021.00	Directors, Religious Activities and Education	25-1072.00	Nursing Instructors and Teachers, Postsecondary
25-1063.00	Economics Teachers, Postsecondary	29-9011.00	Occupational Health and Safety Specialists
25-1123.00	English Language and Literature Teachers, Postsecondary**	25-1065.00	Political Science Teachers, Postsecondary
		25-1066.00	Psychology Teachers, Postsecondary
		25-1067.00	Sociology Teachers, Postsecondary

## Notes

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# ENTERPRISING

## ENTERPRISING — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6011.00	Baggage Porters and Bellhops	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants**
33-3011.00	Bailiffs**	39-5092.00	Manicurists and Pedicurists
35-3011.00	Bartenders	41-9012.00	Models**
41-2011.00	Cashiers**	43-4171.00	Receptionists and Information Clerks**
35-2015.00	Cooks, Short Order**	33-9032.00	Security Guards**
43-4041.01	Credit Authorizers**	53-6031.00	Service Station Attendants**
41-9011.00	Demonstrators and Product Promoters	41-9041.00	Telemarketers
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	39-6021.00	Tour Guides and Escorts**
53-3031.00	Driver/Sales Workers	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters
45-3011.00	Fishers and Related Fishing Workers**	35-3031.00	Waiters and Waitresses**

## ENTERPRISING — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3011.00	Bill and Account Collectors**	41-2031.00	Retail Salespersons
39-6031.00	Flight Attendants	41-4011.01	Sales Representatives, Agricultural
39-3012.00	Gaming and Sports Book Writers and Runners	41-4011.03	Sales Representatives, Electrical/Electronic
39-3011.00	Gaming Dealers	41-4011.04	Sales Representatives, Mechanical Equipment and Supplies
43-4081.00	Hotel, Motel, and Resort Desk Clerks**	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping**	13-2082.00	Tax Preparers**
43-4131.00	Loan Interviewers and Clerks**	33-3052.00	Transit and Railroad Police
41-2022.00	Parts Salespersons	41-3041.00	Travel Agents
33-9021.00	Private Detectives and Investigators	39-6022.00	Travel Guides
43-5061.00	Production, Planning, and Expediting Clerks**		
41-9022.00	Real Estate Sales Agents		

## ENTERPRISING — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
41-3011.00	Advertising Sales Agents	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	39-5012.00	Hairdressers, Hairstylists, and Cosmetologists
27-2021.00	Athletes and Sports Competitors	35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers	13-1031.02	Insurance Adjusters, Examiners, and Investigators
47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers	41-3021.00	Insurance Sales Agents
43-1011.02	First-Line Supervisors, Administrative Support	37-1011.02	Janitorial Supervisors
43-1011.01	First-Line Supervisors, Customer Service	11-9081.00	Lodging Managers
39-1021.00	First-Line Supervisors/Managers of Personal Service Workers	13-1071.02	Personnel Recruiters
51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers	41-3031.02	Sales Agents, Financial Services
		41-4011.02	Sales Representatives, Chemical and Pharmaceutical
		41-4011.05	Sales Representatives, Medical

# CONVENTIONAL

## CONVENTIONAL — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3021.03	Billing, Posting, and Calculating Machine Operators	43-5081.02	Marking Clerks
41-2011.00	Cashiers	43-5041.00	Meter Readers, Utilities
43-2021.02	Central Office Operators	43-9061.00	Office Clerks, General
41-2021.00	Counter and Rental Clerks	33-3041.00	Parking Enforcement Workers
43-4041.02	Credit Checkers	43-5052.00	Postal Service Mail Carriers
43-2021.01	Directory Assistance Operators	43-3061.00	Procurement Clerks
43-9071.01	Duplicating Machine Operators	43-4171.00	Receptionists and Information Clerks
43-4071.00	File Clerks	43-5071.00	Shipping, Receiving, and Traffic Clerks
43-4111.00	Interviewers, Except Eligibility and Loan	43-2011.00	Switchboard Operators, Including Answering Service
43-4121.00	Library Assistants, Clerical		
43-9051.02	Mail Clerks, Except Mail Machine Operators and Postal Service		

## CONVENTIONAL — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3011.00	Bill and Account Collectors	43-3051.00	Payroll and Timekeeping Clerks
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	29-2052.00	Pharmacy Technicians
43-5011.00	Cargo and Freight Agents	43-5051.00	Postal Service Clerks
43-4061.01	Claims Takers, Unemployment Benefits	43-4181.02	Reservation and Transportation Ticket Agents
43-4051.02	Customer Service Representatives, Utilities	43-6014.00	Secretaries, Except Legal, Medical, and Executive
33-2021.01	Fire Inspectors	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
53-6051.06	Freight Inspectors	13-2082.00	Tax Preparers
43-4081.00	Hotel, Motel, and Resort Desk Clerks	43-3071.00	Tellers
43-9041.01	Insurance Claims Clerks	23-2093.01	Title Searchers
25-4031.00	Library Technicians		
43-4031.02	Municipal Clerks		

## CONVENTIONAL — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-2011.01	Automatic Teller Machine Servicers**	33-3021.05	Immigration and Customs Inspectors
19-4061.01	City Planning Aides	43-6012.00	Legal Secretaries
43-9011.00	Computer Operators	13-1041.02	Licensing Examiners and Inspectors
47-4011.00	Construction and Building Inspectors	17-3031.02	Mapping Technicians
43-4031.01	Court Clerks	51-9061.01	Materials Inspectors**
51-9061.04	Electrical and Electronic Inspectors and Testers**	29-2071.00	Medical Records and Health Information Technicians
41-1012.00	First- Line Supervisors/Managers of Non-Retail Sales Workers**	43-6013.00	Medical Secretaries
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand**	33-3021.02	Police Identification and Records Officers
11-9071.00	Gaming Managers**	23-2093.02	Title Examiners and Abstractors
39-1011.00	Gaming Supervisors**	13-1022.00	Wholesale and Retail Buyers, Except Farm Products**



## ENTERPRISING (CONTINUED)

### ENTERPRISING — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-2021.02	Appraisers, Real Estate	17-2112.00	Industrial Engineers
35-1011.00	Chefs and Head Cooks	13-2071.00	Loan Counselors
11-3031.02	Financial Managers, Branch or Department	13-1111.00	Management Analysts
47-1011.01	First-Line Supervisors and Manager/Supervisors- Construction Trades Workers	11-9111.00	Medical and Health Services Managers
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	29-2081.00	Opticians, Dispensing
11-9051.00	Food Service Managers	23-2011.00	Paralegals and Legal Assistants
11-1011.01	Government Service Executives	33-3021.01	Police Detectives
37-1011.01	Housekeeping Supervisors	27-3031.00	Public Relations Specialists
11-3040.00	Human Resources Managers	41-3031.01	Sales Agents, Securities and Commodities
		11-2022.00	Sales Managers
		53-5021.01	Ship and Boat Captains

### ENTERPRISING — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	23-1023.00	Judges, Magistrate Judges, and Magistrates
23-1022.00	Arbitrators, Mediators, and Conciliators	23-1011.00	Lawyers
27-2022.00	Coaches and Scouts	11-9121.00	Natural Sciences Managers**
11-3021.00	Computer and Information Systems Managers	29-9011.00	Occupational Health and Safety Specialists**
21-2021.00	Directors, Religious Activities and Education**	53-5021.03	Pilots, Ship**
19-3011.00	Economists**	11-1011.02	Private Sector Executives
11-9033.00	Education Administrators, Postsecondary	27-2012.03	Program Directors
11-9041.00	Engineering Managers	41-9031.00	Sales Engineers
33-1021.02	Forest Fire Fighting and Prevention Supervisors**	53-5031.00	Ship Engineers**
19-3032.00	Industrial-Organizational Psychologists**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.

## CONVENTIONAL (CONTINUED)

### CONVENTIONAL — JOB ZONE 4 *(Considerable Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
13-2011.01	Accountants	13-1051.00	Cost Estimators
11-3011.00	Administrative Services Managers**	13-2041.00	Credit Analysts
53-2021.00	Air Traffic Controllers	17-3012.02	Electrical Drafters
13-2021.01	Assessors	43-6011.00	Executive Secretaries and Administrative Assistants
27-4011.00	Audio and Video Equipment Technicians	11-3051.00	Industrial Production Managers**
25-9011.00	Audio-Visual Collections Specialists	13-1032.00	Insurance Appraisers, Auto Damage
13-2011.02	Auditors	13-2053.00	Insurance Underwriters
13-2031.00	Budget Analysts	29-1051.00	Pharmacists**
17-1021.00	Cartographers and Photogrammetrists	15-2041.00	Statisticians**
13-1031.01	Claims Examiners, Property and Casualty Insurance	13-2081.00	Tax Examiners, Collectors, and Revenue Agents

### CONVENTIONAL — JOB ZONE 5 *(Extensive Preparation Needed)*

<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>	<i>O*NET-SOC#</i>	<i>O*NET-SOC Title</i>
15-2011.00	Actuaries	53-6051.03	Marine Cargo Inspectors
25-4011.00	Archivists**	25-1022.00	Mathematical Science Teachers, Postsecondary***
19-2011.00	Astronomers***	15-2021.00	Mathematicians**
11-3021.00	Computer and Information Systems Managers**	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators**
25-1021.00	Computer Science Teachers, Postsecondary**	19-2012.00	Physicists***
51-5022.08	Dot Etchers**	51-5022.11	Plate Finishers**
19-3011.00	Economists***	11-1011.02	Private Sector Executives**
51-5022.10	Electrotypers and Stereotypers**	53-5031.00	Ship Engineers***
13-2051.00	Financial Analysts**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers**
51-5021.00	Job Printers**		
23-1011.00	Lawyers**		

## Notes

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.



## Notes

## Notes

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# interest profiler

## O\*NET™ Occupations Master List



U.S. Department of Labor  
Employment and Training Administration







## America's Career Kit

America's Job Bank  
[www.ajb.org](http://www.ajb.org)

America's Learning eXchange  
[www.alx.org](http://www.alx.org)

America's Career InfoNet  
[www.acinet.org](http://www.acinet.org)

America's Service Locator  
[www.servicelocator.org](http://www.servicelocator.org)

O\*NET OnLine  
<http://online.onetcenter.org>

America's Workforce Network Toll-Free Help Line 1-877-US-2JOBS

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Results provided from the O\*NET Career Exploration Tools are part of a whole-person approach to the assessment process. They provide useful information that individuals can use to identify their strengths, the parts of work they like to do, and the parts of work that they may find important. Individuals can use results to identify training needs and occupations that they may wish to explore further. Individuals are strongly encouraged to use additional information about themselves with O\*NET Career Exploration results when making career decisions.

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# Interest Profiler

## O\*NET™ Occupations Master List, v. 3.0

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To help you explore careers, occupations have been listed for each Interest Area/Job Zone category. Occupations have been assigned to the groups based on their Primary Interest Area. Where groups contained fewer than 20 occupations, other occupations were added based on their second or third highest interest area. Data are not currently available for 74 O\*NET-SOC occupations. These occupations do not appear in this list.

#### *Special Notice: Proper Use of Interest Profiler Results*

**Interest Profiler** results **should be used** for career exploration and vocational counseling purposes only. Results are designed to assist clients in identifying their interests and using them to identify occupations that may satisfy their interests.

**Interest Profiler** results **should not be used** for employment or hiring decisions. Employers, educational programs or other job related programs should not use **Interest Profiler** results in applicant screening for jobs or training programs. The relationship between results on the **Interest Profiler** and success in particular jobs or training programs has not been determined.





# REALISTIC

## REALISTIC — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-3091.00	Amusement and Recreation Attendants	37-2011.00	Janitors and Cleaners, Except Maids and Housekeeping Cleaners
51-5011.02	Bindery Machine Operators and Tenders	37-3011.00	Landscaping and Groundskeeping Workers
53-3021.00	Bus Drivers, Transit and Intercity	51-6011.03	Laundry and Drycleaning Machine Operators and Tenders, Except Pressing
51-9191.00	Cementing and Gluing Machine Operators and Tenders	53-7063.00	Machine Feeders and Offbearers
53-7061.00	Cleaners of Vehicles and Equipment	37-2012.00	Maids and Housekeeping Cleaners
51-9192.00	Cleaning, Washing, and Metal Pickling Equipment Operators and Tenders	43-9051.01	Mail Machine Operators, Preparation and Handling
51-9121.02	Coating, Painting, and Spraying Machine Operators and Tenders	49-9043.00	Maintenance Workers, Machinery
35-3021.00	Combined Food Preparation and Serving Workers, Including Fast Food	51-5023.05	Marking and Identification Printing Machine Setters and Set-Up Operators
53-7011.00	Conveyor Operators and Tenders	51-3022.00	Meat, Poultry, and Fish Cutters and Trimmers
35-2015.00	Cooks, Short Order	51-4072.04	Metal Molding, Coremaking, and Casting Machine Operators and Tenders
51-9193.00	Cooling and Freezing Equipment Operators and Tenders	51-9023.00	Mixing and Blending Machine Setters, Operators, and Tenders
43-5021.00	Couriers and Messengers	51-4193.04	Nonelectrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic
51-9021.00	Crushing, Grinding, and Polishing Machine Setters, Operators, and Tenders	39-2021.00	Nonfarm Animal Caretakers
51-9031.00	Cutters and Trimmers, Hand	45-2092.01	Nursery Workers
51-9032.04	Cutting and Slicing Machine Operators and Tenders	51-9111.00	Packaging and Filling Machine Operators and Tenders
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers	53-7064.00	Packers and Packagers, Hand
35-9021.00	Dishwashers	51-9123.00	Painting, Coating, and Decorating Workers
51-9194.05	Etchers, Hand	51-9194.04	Pantograph Engravers
51-6091.01	Extruding and Forming Machine Operators and Tenders, Synthetic or Glass Fibers	53-6021.00	Parking Lot Attendants
51-9041.02	Extruding, Forming, Pressing, and Compacting Machine Operators and Tenders	51-4072.02	Plastic Molding and Casting Machine Operators and Tenders
49-9093.00	Fabric Menders, Except Garment	51-4052.00	Pourers and Casters, Metal
45-4021.00	Fallers	51-6021.03	Pressers, Hand
45-2093.00	Farmworkers, Farm and Ranch Animals	51-6021.02	Pressing Machine Operators and Tenders- Textile, Garment, and Related Materials
45-3011.00	Fishers and Related Fishing Workers	51-5023.09	Printing Press Machine Operators and Tenders
51-3091.00	Food and Tobacco Roasting, Baking, and Drying Machine Operators and Tenders	51-9198.02	Production Helpers
51-3093.00	Food Cooking Machine Operators and Tenders	51-9061.05	Production Inspectors, Testers, Graders, Sorters, Samplers, Weighers
35-2021.00	Food Preparation Workers	51-9198.01	Production Laborers
45-4011.00	Forest and Conservation Workers	53-4021.02	Railroad Yard Workers
53-7062.03	Freight, Stock, and Material Movers, Hand	47-4061.00	Rail-Track Laying and Maintenance Equipment Operators
51-9051.00	Furnace, Kiln, Oven, Drier, and Kettle Operators and Tenders	49-9045.00	Refractory Materials Repairers, Except Brickmasons
45-2092.02	General Farmworkers	53-7081.00	Refuse and Recyclable Material Collectors
51-9032.03	Glass Cutting Machine Setters and Set-Up Operators	51-9141.00	Semiconductor Processors
45-2041.00	Graders and Sorters, Agricultural Products	51-9012.00	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders
51-9022.00	Grinding and Polishing Workers, Hand	53-6031.00	Service Station Attendants
47-3011.00	Helpers—Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	51-6051.00	Sewers, Hand
47-3012.00	Helpers—Carpenters	51-6031.01	Sewing Machine Operators, Garment
47-5081.00	Helpers—Extraction Workers	51-6031.02	Sewing Machine Operators, Non-Garment
49-9098.00	Helpers—Installation, Maintenance, and Repair Workers	51-6042.00	Shoe Machine Operators and Tenders
47-3014.00	Helpers—Painters, Paperhangers, Plasterers, and Stucco Masons	51-4121.04	Solderers
47-4051.00	Highway Maintenance Workers	51-4122.04	Soldering and Brazing Machine Operators and Tenders
53-7041.00	Hoist and Winch Operators	51-6011.01	Spotters, Dry Cleaning
53-7051.00	Industrial Truck and Tractor Operators	53-7062.01	Stevedores, Except Equipment Operators
		43-5081.01	Stock Clerks, Sales Floor
		53-3041.00	Taxi Drivers and Chauffeurs

\*\* The occupation was assigned to the group based on its second highest interest area.

\*\*\* The occupation was assigned to the group based on its third highest interest area.



# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 1 (continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
51-6061.00	Textile Bleaching and Dyeing Machine Operators and Tenders	53-3033.00	Truck Drivers, Light or Delivery Services
51-9197.00	Tire Builders	51-4121.01	Welders, Production
49-3093.00	Tire Repairers and Changers	51-7042.02	Woodworking Machine Operators and Tenders, Except Sawing
53-3032.01	Truck Drivers, Heavy		

## REALISTIC — JOB ZONE 2 (Some Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-5011.01	Able Seamen	53-7032.01	Excavating and Loading Machine Operators
45-2091.00	Agricultural Equipment Operators	47-5031.00	Explosives Workers, Ordnance Handling Experts, and Blasters
19-4011.01	Agricultural Technicians	51-4021.00	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic
49-3022.00	Automotive Glass Installers and Repairers	51-9041.01	Extruding, Forming, Pressing, and Compacting Machine Setters and Set-Up Operators
49-3023.02	Automotive Specialty Technicians	51-6092.00	Fabric and Apparel Patternmakers
51-8013.02	Auxiliary Equipment Operators, Power	47-4031.00	Fence Erectors
49-2092.03	Battery Repairers	51-9032.01	Fiber Product Cutting Machine Setters and Set-Up Operators
49-3091.00	Bicycle Repairers	47-2043.00	Floor Sanders and Finishers
51-5011.01	Bindery Machine Setters and Set-Up Operators	19-4011.02	Food Science Technicians
19-4021.00	Biological Technicians	33-2011.02	Forest Fire Fighters
51-8021.01	Boiler Operators and Tenders, Low Pressure	33-2022.00	Forest Fire Inspectors and Prevention Specialists
47-2031.06	Brattice Builders	51-4022.00	Forging Machine Setters, Operators, and Tenders, Metal and Plastic
51-4121.05	Brazers	51-4071.00	Foundry Mold and Coremakers
53-6011.00	Bridge and Lock Tenders	49-2022.02	Frame Wires, Central Office
51-4033.02	Buffing and Polishing Set-Up Operators	51-7021.00	Furniture Finishers
53-3022.00	Bus Drivers, School	51-8092.01	Gas Processing Plant Operators
47-2031.03	Carpenter Assemblers and Repairers	53-7071.01	Gas Pumping Station Operators
51-9011.01	Chemical Equipment Controllers and Operators	51-9071.06	Gem and Diamond Workers
51-9011.02	Chemical Equipment Tenders	47-2073.01	Grader, Bulldozer, and Scraper Operators
51-8091.00	Chemical Plant and System Operators	53-7062.02	Grips and Set-Up Workers, Motion Picture Sets, Studios, and Stages
51-9121.01	Coating, Painting, and Spraying Machine Setters and Set-Up Operators	49-2092.06	Hand and Portable Power Tool Repairers
51-2021.00	Coil Winders, Tapers, and Finishers	51-4191.02	Heat Treating, Annealing, and Tempering Machine Operators and Tenders, Metal and Plastic
49-9091.00	Coin, Vending, and Amusement Machine Servicers and Repairers	51-4191.03	Heaters, Metal and Plastic
51-4081.02	Combination Machine Tool Operators and Tenders, Metal and Plastic	47-3013.00	Helpers—Electricians
49-9092.00	Commercial Divers	47-3015.00	Helpers—Pipelayers, Plumbers, Pipefitters, and Steamfitters
47-5021.01	Construction Drillers	45-3021.00	Hunters and Trappers
47-2061.00	Construction Laborers	47-4041.01	Irradiated-Fuel Handlers
47-5041.00	Continuous Mining Machine Operators	33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers
35-2011.00	Cooks, Fast Food	53-7033.00	Loading Machine Operators, Underground Mining
35-2012.00	Cooks, Institution and Cafeteria	45-4023.00	Log Graders and Scalers
33-3012.00	Correctional Officers and Jailers	45-4022.01	Logging Tractor Operators
53-7021.00	Crane and Tower Operators	49-9095.00	Manufactured Building and Mobile Home Installers
47-5011.00	Derrick Operators, Oil and Gas	29-2012.00	Medical and Clinical Laboratory Technicians
53-7032.02	Dragline Operators	51-9082.00	Medical Appliance Technicians
53-7031.00	Dredge Operators		
51-4032.00	Drilling and Boring Machine Tool Setters, Operators, and Tenders, Metal and Plastic		
47-2081.02	Drywall Installers		
49-2092.05	Electrical Parts Reconditioners		
51-4193.02	Electrolytic Plating and Coating Machine Operators and Tenders, Metal and Plastic		



# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 2 (continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
31-9093.00	Medical Equipment Preparers	51-4031.02	Punching Machine Setters and Set-Up Operators, Metal and Plastic
51-4072.03	Metal Molding, Coremaking, and Casting Machine Setters and Set-Up Operators	53-4013.00	Rail Yard Engineers, Dinkey Operators, and Hostlers
51-4051.00	Metal-Refining Furnace Operators and Tenders	53-6051.04	Railroad Inspectors
49-9012.03	Meter Mechanics	49-3092.00	Recreational Vehicle Service Technicians
47-5042.00	Mine Cutting and Channeling Machine Operators	47-5051.00	Rock Splitters, Quarry
51-9195.06	Mold Makers, Hand	51-4023.00	Rolling Machine Setters, Operators, and Tenders, Metal and Plastic
51-9195.07	Molding and Casting Workers	47-5061.00	Roof Bolters, Mining
39-3021.00	Motion Picture Projectionists	47-5071.00	Roustabouts, Oil and Gas
53-6051.05	Motor Vehicle Inspectors	51-7041.02	Sawing Machine Operators and Tenders
53-5022.00	Motorboat Operators	51-7041.01	Sawing Machine Setters and Set-Up Operators
49-3052.00	Motorcycle Mechanics	51-4031.01	Sawing Machine Tool Setters and Set-Up Operators, Metal and Plastic
33-2011.01	Municipal Fire Fighters	47-4071.00	Septic Tank Servicers and Sewer Pipe Cleaners
51-4011.01	Numerical Control Machine Tool Operators and Tenders, Metal and Plastic	51-4031.04	Shear and Slitter Machine Setters and Set-Up Operators, Metal and Plastic
53-5011.02	Ordinary Seamen and Marine Oilers	51-6041.00	Shoe and Leather Workers and Repairers
51-9122.00	Painters, Transportation Equipment	53-7111.00	Shuttle Car Operators
51-9196.00	Paper Goods Machine Setters, Operators, and Tenders	51-3023.00	Slaughterers and Meat Packers
47-2142.00	Paperhangers	51-4122.03	Soldering and Brazing Machine Setters and Set-Up Operators
47-2071.00	Paving, Surfacing, and Tamping Equipment Operators	51-9032.02	Stone Sawyers
37-2021.00	Pest Control Workers	53-4041.00	Subway and Streetcar Operators
37-3012.00	Pesticide Handlers, Sprayers, and Applicators, Vegetation	47-2082.00	Tapers
51-5022.13	Photoengraving and Lithographing Machine Operators and Tenders	47-2044.00	Tile and Marble Setters
51-9131.03	Photographic Hand Developers	51-2093.00	Timing Device Assemblers, Adjusters, and Calibrators
51-9132.00	Photographic Processing Machine Operators	53-3032.02	Tractor-Trailer Truck Drivers
47-2072.00	Pile-Driver Operators	53-4021.01	Train Crew Members
47-2151.00	Pipelayers	37-3013.00	Tree Trimmers and Pruners
47-2152.03	Pipelaying Fitters	51-5022.12	Typesetting and Composing Machine Operators and Tenders
51-4072.01	Plastic Molding and Casting Machine Setters and Set-Up Operators	51-8031.00	Water and Liquid Waste Treatment Plant and System Operators
51-5023.01	Precision Printing Workers	51-4121.02	Welders and Cutters
51-4031.03	Press and Press Brake Machine Setters and Set-Up Operators, Metal and Plastic	51-4122.02	Welding Machine Operators and Tenders
51-6021.01	Pressers, Delicate Fabrics	51-7042.01	Woodworking Machine Setters and Set-Up Operators, Except Sawing
53-7072.00	Pump Operators, Except Wellhead Pumps		

## REALISTIC — JOB ZONE 3 (Medium Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-3011.03	Aircraft Body and Bonded Structure Repairers	39-5011.00	Barbers
51-2011.03	Aircraft Rigging Assemblers	51-9071.04	Bench Workers, Jewelry
51-2011.01	Aircraft Structure Assemblers, Precision	47-2021.00	Brickmasons and Blockmasons
51-2011.02	Aircraft Systems Assemblers, Precision	49-3031.00	Bus and Truck Mechanics and Diesel Engine Specialists
45-2021.00	Animal Breeders	51-3021.00	Butchers and Meat Cutters
49-2011.01	Automatic Teller Machine Servicers	51-7011.00	Cabinetmakers and Bench Carpenters
49-3021.00	Automotive Body and Related Repairers	51-4072.05	Casting Machine Set-Up Operators
49-3023.01	Automotive Master Mechanics	47-2051.00	Cement Masons and Concrete Finishers
51-3011.01	Bakers, Bread and Pastry	19-4031.00	Chemical Technicians
51-3011.02	Bakers, Manufacturing		

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\*\*\* The occupation was assigned to the group based on its third highest interest area.



# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 3 (continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-3011.02	Civil Drafters	47-2131.00	Insulation Workers, Floor, Ceiling, and Wall
51-4081.01	Combination Machine Tool Setters and Set-Up Operators, Metal and Plastic	47-2132.00	Insulation Workers, Mechanical
49-2022.03	Communication Equipment Mechanics, Installers, and Repairers	49-9063.01	Keyboard Instrument Repairers and Tuners
35-2014.00	Cooks, Restaurant	51-4034.00	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic
51-9081.00	Dental Laboratory Technicians	51-4192.00	Lay-Out Workers, Metal and Plastic
51-5023.04	Design Printing Machine Setters and Set-Up Operators	51-5023.03	Letterpress Setters and Set-Up Operators
49-2092.01	Electric Home Appliance and Power Tool Repairers	49-9094.00	Locksmiths and Safe Repairers
49-9012.01	Electric Meter Installers and Repairers	53-4012.00	Locomotive Firers
49-2092.02	Electric Motor and Switch Assemblers and Repairers	49-9042.00	Maintenance and Repair Workers, General
51-2022.00	Electrical and Electronic Equipment Assemblers	51-9061.01	Materials Inspectors
51-9061.04	Electrical and Electronic Inspectors and Testers	53-5021.02	Mates- Ship, Boat, and Barge
49-2093.00	Electrical and Electronics Installers and Repairers, Transportation Equipment	49-9011.00	Mechanical Door Repairers
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment	49-9062.00	Medical Equipment Repairers
47-2111.00	Electricians	51-4035.00	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic
51-4193.01	Electrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic	51-9071.03	Model and Mold Makers, Jewelry
51-2023.00	Electromechanical Equipment Assemblers	49-3051.00	Motorboat Mechanics
17-3012.01	Electronic Drafters	51-4193.03	Nonelectrolytic Plating and Coating Machine Setters and Set-Up Operators, Metal and Plastic
49-2096.00	Electronic Equipment Installers and Repairers, Motor Vehicles	19-4051.01	Nuclear Equipment Operation Technicians
49-2097.00	Electronic Home Entertainment Equipment Installers and Repairers	19-4051.02	Nuclear Monitoring Technicians
51-5023.07	Embossing Machine Set-Up Operators	51-4012.00	Numerical Tool and Process Control Programmers
51-2031.00	Engine and Other Machine Assemblers	49-2011.03	Office Machine and Cash Register Servicers
51-9194.06	Engravers, Hand	47-2073.02	Operating Engineers
51-9194.02	Engravers/Carvers	49-3053.00	Outdoor Power Equipment and Other Small Engine Mechanics
51-9194.03	Etchers	49-9063.04	Percussion Instrument Repairers and Tuners
49-3041.00	Farm Equipment Mechanics	51-8093.01	Petroleum Pump System Operators
11-9012.00	Farmers and Ranchers	51-9131.02	Photographic Reproduction Technicians
45-1011.03	First-Line Supervisors and Manager/Supervisors - Animal Care Workers, Except Livestock	51-5022.07	Platemakers
45-1011.06	First-Line Supervisors and Manager/Supervisors - Fishery Workers	47-2152.02	Plumbers
45-1011.04	First-Line Supervisors and Manager/Supervisors - Horticultural Workers	51-9061.03	Precision Devices Inspectors and Testers
37-1012.02	First-Line Supervisors and Manager/Supervisors - Landscaping Workers	51-6011.02	Precision Dyers
33-3031.00	Fish and Game Wardens	51-9194.01	Precision Etchers and Engravers, Hand or Machine
47-2042.00	Floor Layers, Except Carpet, Wood, and Hard Tiles	51-9083.01	Precision Lens Grinders and Polishers
51-3092.00	Food Batchmakers	51-9195.01	Precision Mold and Pattern Casters, except Nonferrous Metals
51-8092.02	Gas Distribution Plant Operators	49-2021.00	Radio Mechanics
51-8093.03	Gaugers	27-4013.00	Radio Operators
19-4041.01	Geological Data Technicians	49-3043.00	Rail Car Repairers
19-4041.02	Geological Sample Test Technicians	47-2171.00	Reinforcing Iron and Rebar Workers
47-2121.00	Glaziers	49-9096.00	Riggers
51-4033.01	Grinding, Honing, Lapping, and Deburring Machine Set-Up Operators	47-2181.00	Roofers
51-4191.01	Heating Equipment Setters and Set-Up Operators, Metal and Plastic	47-5012.00	Rotary Drill Operators, Oil and Gas
33-3051.02	Highway Patrol Pilots	47-2031.02	Rough Carpenters
49-9031.01	Home Appliance Installers	51-5023.06	Screen Printing Machine Setters and Set-Up Operators
49-9041.00	Industrial Machinery Mechanics	47-2211.00	Sheet Metal Workers
		47-2031.04	Ship Carpenters and Joiners
		51-6052.01	Shop and Alteration Tailors
		51-9071.02	Silversmiths
		27-4014.00	Sound Engineering Technicians
		51-8021.02	Stationary Engineers
		51-9195.03	Stone Cutters and Carvers
		49-9063.02	Stringed Instrument Repairers and Tuners
		47-2221.00	Structural Iron and Steel Workers



# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 3 (continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
29-2055.00	Surgical Technologists	51-6064.00	Textile Winding, Twisting, and Drawing Out Machine Setters, Operators, and Tenders
53-7121.00	Tank Car, Truck, and Ship Loaders	51-4194.00	Tool Grinders, Filers, and Sharpeners
49-2022.04	Telecommunications Facility Examiners	51-6093.00	Upholsterers
49-9052.00	Telecommunications Line Installers and Repairers	49-9012.02	Valve and Regulator Repairers
47-2053.00	Terrazzo Workers and Finishers	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers
51-6062.00	Textile Cutting Machine Setters, Operators, and Tenders	49-9064.00	Watch Repairers
51-6063.00	Textile Knitting and Weaving Machine Setters, Operators, and Tenders	51-4122.01	Welding Machine Setters and Set-Up Operators
		47-5021.02	Well and Core Drill Operators

## REALISTIC — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2011.00	Agricultural Inspectors	51-9195.04	Glass Blowers, Molders, Benders, and Finishers
49-3011.02	Aircraft Engine Specialists	51-5022.01	Hand Compositors and Typesetters
49-3011.01	Airframe-and-Power-Plant Mechanics	49-9021.01	Heating and Air Conditioning Mechanics
53-2011.00	Airline Pilots, Copilots, and Flight Engineers	51-9071.01	Jewelers
17-3011.01	Architectural Drafters	53-4011.00	Locomotive Engineers
53-6051.01	Aviation Inspectors	51-4041.00	Machinists
49-2091.00	Avionics Technicians	17-3013.00	Mechanical Drafters
47-2031.05	Boat Builders and Shipwrights	17-3027.00	Mechanical Engineering Technicians
47-2011.00	Boilermakers	17-2141.00	Mechanical Engineers
51-5012.00	Bookbinders	51-9061.02	Mechanical Inspectors
27-4012.00	Broadcast Technicians	51-2041.01	Metal Fabricators, Structural Metal Products
17-3023.02	Calibration and Instrumentation Technicians	49-9044.00	Millwrights
49-9061.00	Camera and Photographic Equipment Repairers	49-3042.00	Mobile Heavy Equipment Mechanics, Except Engines
51-5022.04	Camera Operators	51-4061.00	Model Makers, Metal and Plastic
47-2041.00	Carpet Installers	51-7031.00	Model Makers, Wood
47-2081.01	Ceiling Tile Installers	33-1021.01	Municipal Fire Fighting and Prevention Supervisors
49-2022.01	Central Office and PBX Installers and Repairers	51-8011.00	Nuclear Power Reactor Operators
17-3022.00	Civil Engineering Technicians	51-9083.02	Optical Instrument Assemblers
17-2051.00	Civil Engineers	47-2141.00	Painters, Construction and Maintenance
53-2012.00	Commercial Pilots	51-5022.02	Paste-Up Workers
47-2031.01	Construction Carpenters	51-4062.00	Patternmakers, Metal and Plastic
51-6052.02	Custom Tailors	51-7032.00	Patternmakers, Wood
49-2011.02	Data Processing Equipment Repairers	51-8093.02	Petroleum Refinery and Control Panel Operators
43-9031.00	Desktop Publishers	51-9071.05	Pewter Casters and Finishers
17-3023.03	Electrical Engineering Technicians	51-5022.03	Photoengravers
49-9051.00	Electrical Power-Line Installers and Repairers	47-2152.01	Pipe Fitters
17-3024.00	Electro-Mechanical Technicians	47-2161.00	Plasterers and Stucco Masons
51-5022.09	Electronic Masking System Operators	51-9195.05	Potters
17-3023.01	Electronics Engineering Technicians	51-8012.00	Power Distributors and Dispatchers
47-4021.00	Elevator Installers and Repairers	51-8013.01	Power Generating Plant Operators, Except Auxiliary Equipment Operators
39-4011.00	Embalmers	51-9195.02	Precision Pattern and Die Casters, Nonferrous Metals
51-5023.08	Engraver Set-Up Operators	13-1041.05	Pressure Vessel Inspectors
51-9131.04	Film Laboratory Technicians	29-2034.02	Radiologic Technicians
45-1011.05	First-Line Supervisors and Manager/Supervisors - Logging Workers	29-2034.01	Radiologic Technologists
51-2041.02	Fitters, Structural Metal- Precision	53-4031.00	Railroad Conductors and Yardmasters
19-1032.00	Foresters	49-9063.03	Reed or Wind Instrument Repairers and Tuners
49-9031.02	Gas Appliance Repairers		
53-7071.02	Gas Compressor Operators		

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# REALISTIC (CONTINUED)

## REALISTIC — JOB ZONE 4 (Continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-9021.02	Refrigeration Mechanics	17-3031.01	Surveying Technicians
51-5022.05	Scanner Operators	27-2012.05	Technical Directors/Managers
47-5013.00	Service Unit Operators, Oil, Gas, and Mining	51-4111.00	Tool and Die Makers
49-9097.00	Signal and Track Switch Repairers	53-6041.00	Traffic Technicians
49-2022.05	Station Installers and Repairers, Telephone	49-2092.04	Transformer Repairers
47-2022.00	Stonemasons	51-4121.03	Welder-Fitters
51-5022.06	Strippers	53-7073.00	Wellhead Pumpers

## REALISTIC — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2011.00	Aerospace Engineers**	17-2121.02	Marine Architects
17-2021.00	Agricultural Engineers**	19-1022.00	Microbiologists**
19-1011.00	Animal Scientists**	17-2121.01	Marine Engineers
17-2041.00	Chemical Engineers**	17-2131.00	Materials Engineers**
51-5022.08	Dot Etchers	17-2161.00	Nuclear Engineers**
49-2095.00	Electrical and Electronics Repairers, Powerhouse, Substation, and Relay	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators
17-2071.00	Electrical Engineers**	17-2171.00	Petroleum Engineers
17-2072.00	Electronics Engineers, Except Computer**	53-5021.03	Pilots, Ship
51-5022.10	Electrotypers and Stereotypers	19-1013.01	Plant Scientists**
33-1021.02	Forest Fire Fighting and Prevention Supervisors	51-5022.11	Plate Finishers
19-2042.01	Geologists**	27-1013.04	Sculptors**
19-2043.00	Hydrologists**	53-5031.00	Ship Engineers
51-5021.00	Job Printers	19-1013.02	Soil Scientists**
17-1012.00	Landscape Architects**		

# INVESTIGATIVE

## INVESTIGATIVE — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title
45-2093.00	Farmworkers, Farm and Ranch Animals***
45-4011.00	Forest and Conservation Workers**

## INVESTIGATIVE — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
19-4011.01	Agricultural Technicians**	33-2022.00	Forest Fire Inspectors and Prevention Specialists***
19-4021.00	Biological Technicians**	29-2012.00	Medical and Clinical Laboratory Technicians**
29-2041.00	Emergency Medical Technicians and Paramedics***	51-9082.00	Medical Appliance Technicians**
19-4011.02	Food Science Technicians**		

## INVESTIGATIVE — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
45-2021.00	Animal Breeders**	33-3031.00	Fish and Game Wardens**
29-2031.00	Cardiovascular Technologists and Technicians	19-4041.02	Geological Sample Test Technicians**
19-4031.00	Chemical Technicians**	17-3026.00	Industrial Engineering Technicians
19-4061.01	City Planning Aides**	13-1031.02	Insurance Adjusters, Examiners, and Investigators**
13-1072.00	Compensation, Benefits, and Job Analysis Specialists	49-9062.00	Medical Equipment Repairers**
15-1051.00	Computer Systems Analysts	19-4051.01	Nuclear Equipment Operation Technicians**
51-9081.00	Dental Laboratory Technicians**	19-4051.02	Nuclear Monitoring Technicians**
49-2094.00	Electrical and Electronics Repairers, Commercial and Industrial Equipment**	29-2091.00	Orthotists and Prosthetists**
47-2111.00	Electricians**	29-1126.00	Respiratory Therapists
13-1041.01	Environmental Compliance Inspectors	19-3041.00	Sociologists
19-4091.00	Environmental Science and Protection Technicians, Including Health	31-9096.00	Veterinary Assistants and Laboratory Animal Caretakers**

## INVESTIGATIVE — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-3021.00	Aerospace Engineering and Operations Technicians	15-1061.00	Database Administrators
19-3091.01	Anthropologists	29-1031.00	Dietitians and Nutritionists
19-3091.02	Archeologists	19-3031.01	Educational Psychologists
19-2021.00	Atmospheric and Space Scientists	19-1041.00	Epidemiologists
19-2031.00	Chemists	33-2021.02	Fire Investigators
19-3031.02	Clinical Psychologists	17-2111.02	Fire-Prevention and Protection Engineers
17-2061.00	Computer Hardware Engineers	19-1012.00	Food Scientists and Technologists
15-1021.00	Computer Programmers	19-4092.00	Forensic Science Technicians
15-1071.01	Computer Security Specialists	19-3092.00	Geographers
15-1031.00	Computer Software Engineers, Applications	19-3093.00	Historians
15-1032.00	Computer Software Engineers, Systems Software	17-2111.01	Industrial Safety and Health Engineers
15-1041.00	Computer Support Specialists	19-3021.00	Market Research Analysts
13-1041.06	Coroners	19-2032.00	Materials Scientists

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# INVESTIGATIVE (CONTINUED)

## INVESTIGATIVE — JOB ZONE 4 (Continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-3011.00	Mathematical Technicians	15-2031.00	Operations Research Analysts
29-2011.00	Medical and Clinical Laboratory Technologists	29-1041.00	Optometrists
19-1042.00	Medical Scientists, Except Epidemiologists	29-1051.00	Pharmacists
17-2151.00	Mining and Geological Engineers, Including Mining Safety Engineers	29-1071.00	Physician Assistants
15-1081.00	Network Systems and Data Communications Analysts	19-1031.01	Soil Conservationists
29-2033.00	Nuclear Medicine Technologists	15-2041.00	Statisticians
		17-1022.00	Surveyors
		19-3051.00	Urban and Regional Planners

## INVESTIGATIVE — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
17-2011.00	Aerospace Engineers	25-1071.00	Health Specialties Teachers, Postsecondary
17-2021.00	Agricultural Engineers	19-2043.00	Hydrologists
25-1041.00	Agricultural Sciences Teachers, Postsecondary	19-3032.00	Industrial-Organizational Psychologists
29-1061.00	Anesthesiologists	29-1063.00	Internists, General
19-1011.00	Animal Scientists	17-2131.00	Materials Engineers
25-4011.00	Archivists	25-1022.00	Mathematical Science Teachers, Postsecondary
19-2011.00	Astronomers	15-2021.00	Mathematicians
19-1021.01	Biochemists	19-1022.00	Microbiologists
25-1042.00	Biological Science Teachers, Postsecondary	11-9121.00	Natural Sciences Managers
19-1020.01	Biologists	17-2161.00	Nuclear Engineers
19-1021.02	Biophysicists	29-1064.00	Obstetricians and Gynecologists
17-2041.00	Chemical Engineers	29-1022.00	Oral and Maxillofacial Surgeons
25-1052.00	Chemistry Teachers, Postsecondary	29-1023.00	Orthodontists
29-1011.00	Chiropractors	29-1065.00	Pediatricians, General
25-1021.00	Computer Science Teachers, Postsecondary	19-2012.00	Physicists
29-1021.00	Dentists, General	25-1054.00	Physics Teachers, Postsecondary
19-3011.00	Economists	19-1013.01	Plant Scientists
17-2071.00	Electrical Engineers	19-3094.00	Political Scientists
17-2072.00	Electronics Engineers, Except Computer	17-2111.03	Product Safety Engineers
25-1032.00	Engineering Teachers, Postsecondary	29-1024.00	Prosthodontists
19-2041.00	Environmental Scientists and Specialists, Including Health	29-1066.00	Psychiatrists
29-1062.00	Family and General Practitioners	19-1031.02	Range Managers
13-2051.00	Financial Analysts	19-1013.02	Soil Scientists
25-1043.00	Forestry and Conservation Science Teachers, Postsecondary	29-1067.00	Surgeons
19-2042.01	Geologists	29-1131.00	Veterinarians
		19-1023.00	Zoologists and Wildlife Biologists

# ARTISTIC

## ARTISTIC — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-9011.00	Child Care Workers**	41-9012.00	Models
51-9194.05	Etchers, Hand**		

## ARTISTIC — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6031.00	Flight Attendants***	27-2042.01	Singers
27-1023.00	Floral Designers	51-6041.00	Shoe and Leather Workers and Repairers**
39-5091.00	Makeup Artists, Theatrical and Performance	39-6022.00	Travel Guides***
51-9131.03	Photographic Hand Developers**	37-3013.00	Tree Trimmers and Pruners**
27-3011.00	Radio and Television Announcers		

## ARTISTIC — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
27-2011.00	Actors	51-9131.01	Photographic Retouchers and Restorers
27-3043.03	Caption Writers	27-4021.01	Professional Photographers
51-9194.02	Engraver/Carvers**	27-3012.00	Public Address System and Other Announcers**
51-9194.03	Etchers**	39-9032.00	Recreation Workers**
27-1022.00	Fashion Designers	27-1013.02	Sketch Artists
27-3091.00	Interpreters and Translators	19-3041.00	Sociologists**
49-9063.01	Keyboard Instrument Repairers and Tuners**	27-4014.00	Sound Engineering Technicians**
27-1026.00	Merchandise Displayers and Window Trimmers	51-9195.03	Stone Cutters and Carvers**
25-4013.00	Museum Technicians and Conservators	49-9063.02	Stringed Instrument Repairers and Tuners**
49-9063.04	Percussion Instrument Repairers and Tuners**	27-2012.04	Talent Directors
27-4021.02	Photographers, Scientific		

## ARTISTIC — JOB ZONE 4 *(Considerable Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-2011.00	Advertising and Promotions Managers	27-2012.02	Directors- Stage, Motion Pictures, Television, and Radio
17-1011.00	Architects, Except Landscape and Naval		
27-1011.00	Art Directors	27-3041.00	Editors
27-3021.00	Broadcast News Analysts	27-1027.02	Exhibit Designers
27-4031.00	Camera Operators, Television, Video, and Motion Picture	27-4032.00	Film and Video Editors
		27-1024.00	Graphic Designers
27-1013.03	Cartoonists	27-1025.00	Interior Designers
27-1021.00	Commercial and Industrial Designers	25-4021.00	Librarians
27-3043.04	Copy Writers	27-2041.02	Music Arrangers and Orchestrators
39-3092.00	Costume Attendants	27-1013.01	Painters and Illustrators
27-3043.02	Creative Writers	27-3043.01	Poets and Lyricists
25-4012.00	Curators	27-2012.01	Producers
27-2031.00	Dancers	27-3022.00	Reporters and Correspondents

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# ARTISTIC (CONTINUED)

## ARTISTIC — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-1061.00	Anthropology and Archeology Teachers, Postsecondary***	25-1125.00	History Teachers, Postsecondary***
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary***	19-3032.00	Industrial-Organizational Psychologists***
25-1121.00	Art, Drama, and Music Teachers, Postsecondary	17-1012.00	Landscape Architects
27-2032.00	Choreographers	27-2041.01	Music Directors
21-2011.00	Clergy**	27-2042.02	Musicians, Instrumental
27-2041.03	Composers	25-1065.00	Political Science Teachers, Postsecondary***
19-3031.03	Counseling Psychologists***	19-3094.00	Political Scientists**
21-2021.00	Directors, Religious Activities and Education***	27-2012.03	Program Directors**
25-1063.00	Economics Teachers, Postsecondary***	29-1066.00	Psychiatrists**
25-1123.00	English Language and Literature Teachers, Postsecondary	25-1066.00	Psychology Teachers, Postsecondary***
25-1124.00	Foreign Language and Literature Teachers, Postsecondary	27-1013.04	Sculptors
		27-1027.01	Set Designers
		25-1067.00	Sociology Teachers, Postsecondary***
		27-3042.00	Technical Writers

# SOCIAL

## SOCIAL — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
53-3011.00	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	31-1011.00	Home Health Aides
33-3011.00	Bailiffs	43-4111.00	Interviewers, Except Eligibility and Loan**
35-3011.00	Bartenders**	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants
53-3021.00	Bus Drivers, Transit and Intercity**	39-5092.00	Manicurists and Pedicurists**
39-9011.00	Child Care Workers	43-4171.00	Receptionists and Information Clerks***
35-3022.00	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	33-9032.00	Security Guards
33-9091.00	Crossing Guards	39-6021.00	Tour Guides and Escorts
41-9011.00	Demonstrators and Product Promoters**	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters**
35-3041.00	Food Servers, Nonrestaurant	39-3031.00	Ushers, Lobby Attendants, and Ticket Takers
39-4021.00	Funeral Attendants	35-3031.00	Waiters and Waitresses

## SOCIAL — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
33-9011.00	Animal Control Workers	33-9021.00	Private Detectives and Investigators**
43-4061.01	Claims Takers, Unemployment Benefits**	43-5031.00	Police, Fire, and Ambulance Dispatchers
33-3012.00	Correctional Officers and Jailers**	31-1013.00	Psychiatric Aides
29-2041.00	Emergency Medical Technicians and Paramedics	27-3011.00	Radio and Television Announcers**
39-6031.00	Flight Attendants**	41-9022.00	Real Estate Sales Agents**
33-9092.00	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers**	33-3051.03	Sheriffs and Deputy Sheriffs
31-1012.00	Nursing Aides, Orderlies, and Attendants	21-1093.00	Social and Human Service Assistants
31-2012.00	Occupational Therapist Aides	33-3052.00	Transit and Railroad Police**
31-2011.00	Occupational Therapist Assistants	41-3041.00	Travel Agents**
39-9021.00	Personal and Home Care Aides	43-4181.01	Travel Clerks**
31-2022.00	Physical Therapist Aides	39-6022.00	Travel Guides**
31-2021.00	Physical Therapist Assistants	43-4061.02	Welfare Eligibility Workers and Interviewers

## SOCIAL — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-2011.00	Animal Trainers	31-9092.00	Medical Assistants
39-5011.00	Barbers**	29-2091.00	Orthotists and Prosthetists
31-9091.00	Dental Assistants	13-2052.00	Personal Financial Advisors
29-2021.00	Dental Hygienists	13-1071.02	Personnel Recruiters**
13-1071.01	Employment Interviewers, Private or Public Employment Service	33-3051.01	Police Patrol Officers
39-9031.00	Fitness Trainers and Aerobics Instructors	21-1092.00	Probation Officers and Correctional Treatment Specialists
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop**	29-2053.00	Psychiatric Technicians
27-3091.00	Interpreters and Translators**	27-3012.00	Public Address System and Other Announcers
41-3021.00	Insurance Sales Agents**	39-9032.00	Recreation Workers
29-2061.00	Licensed Practical and Licensed Vocational Nurses	39-9041.00	Residential Advisors
		25-9041.00	Teacher Assistants

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## SOCIAL (CONTINUED)

### SOCIAL — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
25-3011.00	Adult Literacy, Remedial Education, and GED Teachers and Instructors	19-1031.03	Park Naturalists
29-1121.00	Audiologists	29-1123.00	Physical Therapists
21-1021.00	Child, Family, and School Social Workers	29-1081.00	Podiatrists
29-2051.00	Dietetic Technicians	25-2011.00	Preschool Teachers, Except Special Education
11-9032.00	Education Administrators, Elementary and Secondary School	29-1124.00	Radiation Therapists
11-9031.00	Education Administrators, Preschool and Child Care Center/Program	29-1125.00	Recreational Therapists
21-1012.00	Educational, Vocational, and School Counselors	29-1111.00	Registered Nurses
25-2021.00	Elementary School Teachers, Except Special Education	25-2031.00	Secondary School Teachers, Except Special and Vocational Education
13-1041.03	Equal Opportunity Representatives and Officers	25-3021.00	Self-Enrichment Education Teachers
25-9021.00	Farm and Home Management Advisors	11-9151.00	Social and Community Service Managers
25-2012.00	Kindergarten Teachers, Except Special Education	25-2042.00	Special Education Teachers, Middle School
21-1022.00	Medical and Public Health Social Workers	25-2041.00	Special Education Teachers, Preschool, Kindergarten, and Elementary School
21-1023.00	Mental Health and Substance Abuse Social Workers	25-2043.00	Special Education Teachers, Secondary School
21-1014.00	Mental Health Counselors	29-1127.00	Speech-Language Pathologists
25-2022.00	Middle School Teachers, Except Special and Vocational Education	21-1011.00	Substance Abuse and Behavioral Disorder Counselors
29-1122.00	Occupational Therapists	13-1073.00	Training and Development Specialists
		25-1194.00	Vocational Education Teachers Postsecondary
		25-2023.00	Vocational Education Teachers, Middle School
		25-2032.00	Vocational Education Teachers, Secondary School

### SOCIAL — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers**	25-1124.00	Foreign Language and Literature Teachers, Postsecondary**
25-1061.00	Anthropology and Archeology Teachers, Postsecondary	25-1191.00	Graduate Teaching Assistants
23-1022.00	Arbitrators, Mediators, and Conciliators**	21-1091.00	Health Educators
25-1062.00	Area, Ethnic, and Cultural Studies Teachers, Postsecondary	25-1125.00	History Teachers, Postsecondary
25-1121.00	Art, Drama, and Music Teachers, Postsecondary**	25-9031.00	Instructional Coordinators
29-9091.00	Athletic Trainers	23-1023.00	Judges, Magistrate Judges, and Magistrates**
25-1052.00	Chemistry Teachers, Postsecondary**	25-1022.00	Mathematical Science Teachers, Postsecondary**
21-2011.00	Clergy	25-1072.00	Nursing Instructors and Teachers, Postsecondary
19-3031.03	Counseling Psychologists	29-9011.00	Occupational Health and Safety Specialists
21-2021.00	Directors, Religious Activities and Education	25-1054.00	Physics Teachers, Postsecondary**
25-1063.00	Economics Teachers, Postsecondary	25-1065.00	Political Science Teachers, Postsecondary
25-1123.00	English Language and Literature Teachers, Postsecondary **	25-1066.00	Psychology Teachers, Postsecondary
		25-1067.00	Sociology Teachers, Postsecondary

# ENTERPRISING

## ENTERPRISING — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-6011.00	Baggage Porters and Bellhops	45-3011.00	Fishers and Related Fishing Workers**
33-3011.00	Bailiffs**	39-4021.00	Funeral Attendants**
35-3011.00	Bartenders	39-3093.00	Locker Room, Coatroom, and Dressing Room Attendants**
41-2011.00	Cashiers**	39-5092.00	Manicurists and Pedicurists
35-2015.00	Cooks, Short Order**	41-9012.00	Models**
41-2021.00	Counter and Rental Clerks**	43-4171.00	Receptionists and Information Clerks**
43-4041.01	Credit Authorizers**	33-9032.00	Security Guards**
43-4041.02	Credit Checkers**	53-6031.00	Service Station Attendants**
41-9011.00	Demonstrators and Product Promoters	41-9041.00	Telemarketers
35-9011.00	Dining Room and Cafeteria Attendants and Bartender Helpers**	39-6021.00	Tour Guides and Escorts**
41-9091.00	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	39-6032.00	Transportation Attendants, Except Flight Attendants and Baggage Porters
53-3031.00	Driver/Sales Workers	35-3031.00	Waiters and Waitresses**

## ENTERPRISING — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-4051.01	Adjustment Clerks**	41-2031.00	Retail Salespersons
43-3011.00	Bill and Account Collectors**	41-4011.01	Sales Representatives, Agricultural
39-6031.00	Flight Attendants	41-4011.03	Sales Representatives, Electrical/Electronic
39-3012.00	Gaming and Sports Book Writers and Runners	41-4011.04	Sales Representatives, Mechanical Equipment and Supplies
39-3011.00	Gaming Dealers	41-4012.00	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products
43-4081.00	Hotel, Motel, and Resort Desk Clerks**	33-3051.03	Sheriffs and Deputy Sheriffs**
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping**	13-2082.00	Tax Preparers**
43-4131.00	Loan Interviewers and Clerks**	33-3052.00	Transit and Railroad Police
43-4141.00	New Accounts Clerks**	41-3041.00	Travel Agents
41-2022.00	Parts Salespersons	39-6022.00	Travel Guides
33-9021.00	Private Detectives and Investigators		
43-5061.00	Production, Planning, and Expediting Clerks**		
41-9022.00	Real Estate Sales Agents		

## ENTERPRISING — JOB ZONE 3 *(Medium Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
41-3011.00	Advertising Sales Agents	53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand
13-1011.00	Agents and Business Managers of Artists, Performers, and Athletes	41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers
27-2021.00	Athletes and Sports Competitors	39-1021.00	First-Line Supervisors/Managers of Personal Service Workers
45-1011.01	First-Line Supervisors and Manager/Supervisors - Agricultural Crop Workers	51-1011.00	First-Line Supervisors/Managers of Production and Operating Workers
45-1011.02	First-Line Supervisors and Manager/Supervisors - Animal Husbandry Workers	41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers
47-1011.02	First-Line Supervisors and Manager/Supervisors- Extractive Workers	53-1031.00	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators
43-1011.02	First-Line Supervisors, Administrative Support	11-9071.00	Gaming Managers
43-1011.01	First-Line Supervisors, Customer Service		
35-1012.00	First-Line Supervisors/Managers of Food Preparation and Serving Workers		

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# ENTERPRISING (CONTINUED)

## ENTERPRISING — JOB ZONE 3 (Continued)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
39-1011.00	Gaming Supervisors	11-9081.00	Lodging Managers
13-1041.04	Government Property Inspectors and Investigators	13-1071.02	Personnel Recruiters
39-5012.00	Hairdressers, Hairstylists, and Cosmetologists	41-3031.02	Sales Agents, Financial Services
35-9031.00	Hosts and Hostesses, Restaurant, Lounge, and Coffee Shop	41-4011.02	Sales Representatives, Chemical and Pharmaceutical
13-1031.02	Insurance Adjusters, Examiners, and Investigators	41-4011.06	Sales Representatives, Instruments
41-3021.00	Insurance Sales Agents	41-4011.05	Sales Representatives, Medical
37-1011.02	Janitorial Supervisors	27-2023.00	Umpires, Referees, and Other Sports Officials
		13-1022.00	Wholesale and Retail Buyers, Except Farm Products

## ENTERPRISING — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
11-3011.00	Administrative Services Managers	37-1012.01	Lawn Service Managers
11-9011.02	Agricultural Crop Farm Managers	13-2071.00	Loan Counselors
13-2021.02	Appraisers, Real Estate	13-2072.00	Loan Officers
35-1011.00	Chefs and Head Cooks	13-1111.00	Management Analysts
33-3021.04	Child Support, Missing Persons, and Unemployment Insurance Fraud Investigators	11-2021.00	Marketing Managers
11-3041.00	Compensation and Benefits Managers	11-9111.00	Medical and Health Services Managers
11-9021.00	Construction Managers	13-1121.00	Meeting and Convention Planners
33-3021.03	Criminal Investigators and Special Agents	11-9011.01	Nursery and Greenhouse Managers
13-2061.00	Financial Examiners	29-2081.00	Opticians, Dispensing
11-3031.02	Financial Managers, Branch or Department	23-2011.00	Paralegals and Legal Assistants
47-1011.01	First-Line Supervisors and Manager/Supervisors-Construction Trades Workers	33-3021.01	Police Detectives
49-1011.00	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	11-9131.00	Postmasters and Mail Superintendents
33-1012.00	First-Line Supervisors/Managers of Police and Detectives	11-9141.00	Property, Real Estate, and Community Association Managers
11-9011.03	Fish Hatchery Managers	27-3031.00	Public Relations Specialists
11-9051.00	Food Service Managers	53-6051.02	Public Transportation Inspectors
11-9061.00	Funeral Directors	13-1021.00	Purchasing Agents and Buyers, Farm Products
11-1011.01	Government Service Executives	13-1023.00	Purchasing Agents, Except Wholesale, Retail, and Farm Products
37-1011.01	Housekeeping Supervisors	11-3061.00	Purchasing Managers
11-3040.00	Human Resources Managers	41-3031.01	Sales Agents, Securities and Commodities
17-2112.00	Industrial Engineers	11-2022.00	Sales Managers
11-3051.00	Industrial Production Managers	53-5021.01	Ship and Boat Captains
23-2092.00	Law Clerks	11-3071.02	Storage and Distribution Managers
		11-3042.00	Training and Development Managers
		11-3071.01	Transportation Managers

# CONVENTIONAL

## CONVENTIONAL — JOB ZONE 1 *(Little or No Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-3021.03	Billing, Posting, and Calculating Machine Operators	43-5081.02	Marking Clerks
41-2011.00	Cashiers	43-5041.00	Meter Readers, Utilities
43-2021.02	Central Office Operators	43-9061.00	Office Clerks, General
41-2021.00	Counter and Rental Clerks	33-3041.00	Parking Enforcement Workers
43-4041.01	Credit Authorizers	43-5052.00	Postal Service Mail Carriers
43-4041.02	Credit Checkers	43-3061.00	Procurement Clerks
43-2021.01	Directory Assistance Operators	43-4171.00	Receptionists and Information Clerks
43-9071.01	Duplicating Machine Operators	43-5071.00	Shipping, Receiving, and Traffic Clerks
43-4071.00	File Clerks	43-2011.00	Switchboard Operators, Including Answering Service
43-4111.00	Interviewers, Except Eligibility and Loan	43-5111.00	Weighers, Measurers, Checkers, and Samplers, Recordkeeping
43-4121.00	Library Assistants, Clerical		
43-9051.02	Mail Clerks, Except Mail Machine Operators and Postal Service		

## CONVENTIONAL — JOB ZONE 2 *(Some Preparation Needed)*

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
43-4051.01	Adjustment Clerks	43-4031.02	Municipal Clerks
43-3011.00	Bill and Account Collectors	43-4141.00	New Accounts Clerks
43-3021.02	Billing, Cost, and Rate Clerks	43-4151.00	Order Clerks
43-3031.00	Bookkeeping, Accounting, and Auditing Clerks	43-5081.04	Order Fillers, Wholesale and Retail Sales
43-4011.00	Brokerage Clerks	43-3051.00	Payroll and Timekeeping Clerks
43-5011.00	Cargo and Freight Agents	29-2052.00	Pharmacy Technicians
43-4061.01	Claims Takers, Unemployment Benefits	43-5051.00	Postal Service Clerks
43-4021.00	Correspondence Clerks	43-5061.00	Production, Planning, and Expediting Clerks
43-4051.02	Customer Service Representatives, Utilities	43-9081.00	Proofreaders and Copy Markers
43-9021.00	Data Entry Keyers	43-4181.02	Reservation and Transportation Ticket Agents
43-5032.00	Dispatchers, Except Police, Fire, and Ambulance	43-6014.00	Secretaries, Except Legal, Medical, and Executive
33-2021.01	Fire Inspectors	43-3021.01	Statement Clerks
53-6051.06	Freight Inspectors	43-9111.00	Statistical Assistants
43-4081.00	Hotel, Motel, and Resort Desk Clerks	43-5081.03	Stock Clerks- Stockroom, Warehouse, or Storage Yard
43-4161.00	Human Resources Assistants, Except Payroll and Timekeeping	13-2082.00	Tax Preparers
43-9041.01	Insurance Claims Clerks	43-3071.00	Tellers
43-9041.02	Insurance Policy Processing Clerks	23-2093.01	Title Searchers
25-4031.00	Library Technicians	43-4181.01	Travel Clerks
43-4031.03	License Clerks	43-9022.00	Word Processors and Typists
43-4131.00	Loan Interviewers and Clerks		



# ENTERPRISING (CONTINUED)

## ENTERPRISING — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
23-1021.00	Administrative Law Judges, Adjudicators, and Hearing Officers	23-1023.00	Judges, Magistrate Judges, and Magistrates
23-1022.00	Arbitrators, Mediators, and Conciliators	23-1011.00	Lawyers
27-2022.00	Coaches and Scouts	11-9121.00	Natural Sciences Managers**
11-3021.00	Computer and Information Systems Managers	29-9011.00	Occupational Health and Safety Specialists**
21-2021.00	Directors, Religious Activities and Education**	53-5021.03	Pilots, Ship**
19-3011.00	Economists**	11-1011.02	Private Sector Executives
11-9033.00	Education Administrators, Postsecondary	27-2012.03	Program Directors
11-9041.00	Engineering Managers	41-9031.00	Sales Engineers
33-1021.02	Forest Fire Fighting and Prevention Supervisors**	53-5031.00	Ship Engineers**
19-3032.00	Industrial-Organizational Psychologists**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers

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# CONVENTIONAL (CONTINUED)

## CONVENTIONAL — JOB ZONE 3 (Medium Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
49-2011.01	Automatic Teller Machine Servicers**	11-9071.00	Gaming Managers**
51-9071.04	Bench Workers, Jewelry**	39-1011.00	Gaming Supervisors**
19-4061.01	City Planning Aides	33-3021.05	Immigration and Customs Inspectors
13-1072.00	Compensation, Benefits, and Job Analysis Specialists**	43-6012.00	Legal Secretaries
43-9011.00	Computer Operators	13-1041.02	Licensing Examiners and Inspectors
47-4011.00	Construction and Building Inspectors	17-3031.02	Mapping Technicians
43-4031.01	Court Clerks	51-9061.01	Materials Inspectors**
51-9061.04	Electrical and Electronic Inspectors and Testers**	29-2071.00	Medical Records and Health Information Technicians
17-3012.01	Electronic Drafters**	43-6013.00	Medical Secretaries
13-1041.01	Environmental Compliance Inspectors**	51-4012.00	Numerical Tool and Process Control Programmers**
53-1021.00	First-Line Supervisors/Managers of Helpers, Laborers, and Material Movers, Hand**	33-3021.02	Police Identification and Records Officers
41-1011.00	First-Line Supervisors/Managers of Retail Sales Workers**	23-2093.02	Title Examiners and Abstractors
41-1012.00	First-Line Supervisors/Managers of Non-Retail Sales Workers**	13-1022.00	Wholesale and Retail Buyers, Except Farm Products**

## CONVENTIONAL — JOB ZONE 4 (Considerable Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
13-2011.01	Accountants	17-3012.02	Electrical Drafters
11-3011.00	Administrative Services Managers**	43-6011.00	Executive Secretaries and Administrative Assistants
53-2021.00	Air Traffic Controllers	11-3051.00	Industrial Production Managers**
13-2021.01	Assessors	13-1032.00	Insurance Appraisers, Auto Damage
27-4011.00	Audio and Video Equipment Technicians	13-2053.00	Insurance Underwriters
25-9011.00	Audio-Visual Collections Specialists	13-1111.00	Management Analysts**
13-2011.02	Auditors	29-1051.00	Pharmacists**
13-2031.00	Budget Analysts	11-9141.00	Property, Real Estate, and Community Association Managers**
17-1021.00	Cartographers and Photogrammetrists	15-2041.00	Statisticians**
13-1031.01	Claims Examiners, Property and Casualty Insurance	13-2081.00	Tax Examiners, Collectors, and Revenue Agents
13-1051.00	Cost Estimators	11-3071.01	Transportation Managers**
13-2041.00	Credit Analysts		

## CONVENTIONAL — JOB ZONE 5 (Extensive Preparation Needed)

O*NET-SOC#	O*NET-SOC Title	O*NET-SOC#	O*NET-SOC Title
15-2011.00	Actuaries	23-1011.00	Lawyers**
25-4011.00	Archivists**	53-6051.03	Marine Cargo Inspectors
19-2011.00	Astronomers***	25-1022.00	Mathematical Science Teachers, Postsecondary***
11-3021.00	Computer and Information Systems Managers**	15-2021.00	Mathematicians**
25-1021.00	Computer Science Teachers, Postsecondary**	51-5023.02	Offset Lithographic Press Setters and Set-Up Operators**
51-5022.08	Dot Etchers**	19-2012.00	Physicists***
19-3011.00	Economists***	51-5022.11	Plate Finishers**
11-9033.00	Education Administrators, Postsecondary***	11-1011.02	Private Sector Executives**
51-5022.10	Electrotypers and Stereotypers**	53-5031.00	Ship Engineers***
13-2051.00	Financial Analysts**	11-3031.01	Treasurers, Controllers, and Chief Financial Officers**
25-1191.00	Graduate Teaching Assistants***		
51-5021.00	Job Printers**		

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